To all persons concerned

30 March 2017

Company: Amano Corporation Representative: President & Representative Director Izumi NAKAJIMA (Code 6436: The first Section of TSE) Contact: Director & Operating Officer / General Manager Corporate Planning Kunihiro IHARA (TEL: 81-45-439-1591)

Notice: The Change of the Representative Director and Corporate Officers

We, the Amano Corporation, hereby announce the change of the Representative Directors and Corporate Officers as resolved at the Board of Directors' Meeting held on March 30, 2017.

Change of the President & Representative Director and Corporate Directors will be officially decided at the 101st Ordinary General Meeting of Shareholders scheduled to be held in late June, and the subsequent Board of Directors' Meeting.

The details are as follows:

1. The change of the Representative Director (as of 1st April, 2017)

(1) <u>The reason for change</u>

While aiming to become a 100-year company, we the Amano group has strived to improve management efficiency, strengthen corporate governance and reinforce consolidated management. In order to further enhance corporate value and to create innovative value for sustained and lasting growth, we have rejuvenated the management team. Under this new regime we will seek to leap further by materializing our growth strategies through the expansion and reinforcement of our business foundation.

(2) <u>Contents of change</u> (Subject to the approval at the annual shareholders meeting and the Board of Directors' Meeting scheduled for late June 2017)

Name	New Title	Previous Title
		(as of 1 st April 2017)
Izumi NAKAJIMA	Chairman & Representative	President & Representative
	Director	Director
Hiroyuki TSUDA	President & Representative	Operating Officer
	Director	

(3) <u>Contents of change</u> (as of 1st April 2017)

Name	New Title	Previous Title
Kaoru HARUTA	Director & Corporate Advisor	Chairman & Representative
		Director

(4) <u>The personal history of the newly appointed President & Representative Director</u>

New Title: President & Representative Director

Name: Hiroyuki TSUDA

Place of Birth: Shiga Prefecture, Japan

Academic Background: Mar. 1982 Graduated from Ritsumeikan University Faculty of Business Administration / Department of Business Administration.

Date of Birth: 18th February 1960

Career:		
Apr. 1982	Joins Amano Corporation as a university graduate.	
Apr. 2007	Appointed as General Manager of Kanto Regional Sales & Marketing Unit	
	concurrent with Manager of Omiya branch.	
Apr. 2011	Appointed as Officer & General Manager of Chubu Regional Sales &	
	Marketing Unit.	
Apr. 2013	Appointed as Operating Officer & General Manager of Chubu Regional	
	Sales & Marketing Unit.	
Apr. 2014	Resigns the position of Operating Officer.	
	Appointed as President & Representative Director of Amano Management	
	Service Corporation.	
Apr. 2016	Appointed as Operating Officer & Business Supervisory of Amano	
	Corporation. (Current position)	

Number of Shares of the Company held: 9,300

2. <u>Changes in the responsibilities of Corporate Directors (as of 1st April 2017)</u>

Name	New Title	Previous Title
Iname		
Hiroshi SHIRAISHI	Director & Managing Operating	Director & Managing Operating
	Officer	Officer
	Corporate Administration Supervisory	Corporate Administration Supervisory
	/ General Manager Corporate	/ General Manager Corporate
	Administration / concurrent with	Administration
	President of Amano Agency	
	Corporation.	
Isao TERASAKI	Director & Managing Operating	Director & Managing Operating
	Officer	Officer
	Sales & Marketing Supervisory /	Sales & Marketing Supervisory /
	Domestic Group Company	Domestic Group Company
	Supervisory / concurrent with	Supervisory
	President of Amano Maintenance	
	Engineering Corporation.	

3. Transfers of Corporate Directors

(1) <u>New Corporate Director candidate</u> (Subject to the approval at the annual shareholders meeting scheduled for late June 2017)

Name	Current functions and duties (as of 1 st April 2017)	
Hiroyuki TSUDA	Operating Officer	
Manabu YAMAZAKI	Operating Officer	
	Business Supervisory /	
	Division Manager Comprehensive Strategy Planning Division	

(2) <u>Resigning Corporate Directors</u> (To resign at the end of the annual shareholders meeting scheduled for late June 2017)

Name	Functions and duties post resignation	
Kaoru HARUTA	Corporate Advisor	
Kenji KOHORI	Managing Operating Officer	
	General Manager Overseas Business /	
	Overseas Group Company Supervisory	

4. Transfers of Operating Officers (as of 1st April 2017)

(1) Changes in responsibilities

Name	New Title	Previous Title
Hiroyuki TSUDA	-	Business Supervisory
Manabu YAMAZAKI	Business Supervisory / Division Manager Comprehensive Strategy Planning Division	Division Manager Comprehensive Strategy Planning Division / Deputy General Manager Corporate Planning
Takashi KASAI	General Manager Environmental Business / concurrent with President of Environmental Technology Co., Ltd.	General Manager Environmental Business

(2) Newly Appointed

Name	New Title	Previous Title
Yoshihiko HATA	Operating Officer	Officer
	General Manager Parking Business	General Manager Parking Business

(3) <u>Resigning</u>

Name	Functions and duties post resignation	
Minoru YONEZAWA	Secretary General	
	Amano Europe Holdings N.V.	

(For Your Reference)

List of Corporate Officers after the annual shareholder's meeting tentatively scheduled for late June 2017.

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Title	Name	Position & Duties
Chairman & Representative Director	Izumi NAKAJIMA	
President & Representative Director	Hiroyuki TSUDA	
Director & Managing Operating Officer	Hiroshi SHIRAISHI	Corporate Administration Supervisory / General Manager Corporate Administration / President of Amano Agency Corporation.
Director & Managing Operating Officer	Isao TERASAKI	Sales & Marketing Supervisory / Domestic Group Company Supervisory / President of Amano Maintenance Engineering Corporation.
Director & Operating Officer	Takeshi AKAGI	General Manager R&D
Director & Operating Officer	Yasuhiro SASAYA	General Manager Tokyo Metropolitan Sales & Marketing
Director & Operating Officer	Kunihiro IHARA	General Manager Corporate Planning / (Outside) Director CREO Co. Ltd.
Director & Operating Officer	Manabu YAMAZAKI	Business Supervisory / Division Manager Comprehensive Strategy Planning Division
(Outside) Director	Isao KISHI	
(Outside) Director	Kiyoshi KAWASHIMA	
(Full-time) Audit & Supervisory	Haruhiko	
Board Member	YAMAGUCHI	
(Full-time) Audit & Supervisory Board Member	Toru UENO	
(Outside) Audit & Supervisory Board Member	Yoshiyuki SATO	
(Outside) Audit & Supervisory Board Member	Takehide ITONAGA	
Managing Operating Officer	Kenji KOHORI	General Manager Overseas Business / Overseas Group Company Supervisory
Operating Officer	Tatsuo NIIHO	General Manager Kinki Regional Sales & Marketing
Operating Officer	Masahiko MORITA	Division Manager Accounting Division
Operating Officer	Myeong-Jin JEON	President of Amano Korea Corporation
Operating Officer	Tetsuhiro KONDO	Division Manager Clean Systems Business Division
Operating Officer	Jun NAKAKURO	General Manager Sagamihara Factory
Operating Officer	Yoshikazu TOAKE	General Manager of Amano International Trading (Shanghai) Co. Ltd.
Operating Officer	Masahiro SAWADA	Managing Director of Amano Europe Holdings N.V.
Operating Officer	Sachio OTAKA	General Manager Hosoe Factory
Operating Officer	Takashi KASAI	General Manager Environmental Business / President of Environmental Technology Co., Ltd.
Operating Officer	Yoshihiko HATA	General Manager Parking Business
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