

To all persons concerned

Company: Amano Corporation
 Representative: President & Representative Director
 Hiroyuki TSUDA
 (Code 6436: The first Section of TSE)
 Contact: Director & Operating Officer /
 General Manager Corporate Planning
 Kunihiko IHARA
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Notice: The Changes of Corporate Officers

We, the Amano Corporation, hereby announce the changes of Corporate Officers as resolved at the Board of Directors' Meeting held on March 24, 2021.

Furthermore, the changes of Corporate Directors and Audit & Supervisory Board Members will be officially decided at the 105th Ordinary General Meeting of Shareholders scheduled to be held in late June, and the subsequent Board of Directors' Meeting.

The details are as follows:

1. Promotion of Corporate Directors and changes in the responsibilities (as of 1st April, 2021)

| Name | New Title | Previous Title |
|-------------------|---|--|
| Kunihiko IHARA | Director & Managing Operating Officer General Manager Corporate Planning / (Outside) Director CREO Co. Ltd. | Director & Operating Officer General Manager Corporate Planning / (Outside) Director CREO Co. Ltd. |
| Manabu YAMAZAKI | Director & Managing Operating Officer Corporate Administration Supervisory / General Manager Corporate Administration | Director & Operating Officer Corporate Administration Supervisory / General Manager Corporate Administration / Domestic Group Company Supervisory |
| Kirihito NINOMIYA | Director & Operating Officer Sales & Marketing Supervisory / Director CREO Co. Ltd. (Subject to the approval at the said company's annual shareholders meeting scheduled for June 2021) | Director & Operating Officer Sales & Marketing / Business Supervisory / General Manager Comprehensive Strategy Planning |

2. Changes of Corporate Directors and Audit & Supervisory Board Members

- (1) New (Outside) Corporate Director candidate (Subject to the approval at the annual shareholders meeting scheduled for late June 2021)

| Name | Current functions and duties |
|----------------|--|
| Sumie WATANABE | Executive Officer, Dai-ichi Life Holdings, Inc / Executive Officer, The Dai-ichi Life Insurance Company, Ltd (She will resign from her position as Executive Officer for both of the companies above on March 31, 2021 and will be appointed to Chairman of Dai-ichi Life Challenged Co., Ltd on April 1, 2021.) |

- (2) Resigning (Outside) Corporate Directors (To resign at the end of the annual shareholders meeting scheduled for late June 2021)

| Name | Current functions and duties |
|------------|-------------------------------|
| Isao KISHI | (Outside) Corporate Directors |

- (3) New (Outside) Audit & Supervisory Board Member candidate (Subject to the approval at the annual shareholders meeting scheduled for late June 2021)

| Name | Current functions and duties |
|---------------------|---|
| Naofumi NAGAKAWA | Chairman Fujimigaoka-Gakuen, an incorporated educational institution |

- (4) Resigning (Outside) Audit & Supervisory Board Member (To resign at the end of the annual shareholders meeting scheduled for late June 2021)

| Name | Current functions and duties |
|------------------|---|
| Takehide ITONAGA | (Outside)Audit & Supervisory Board Member |

3. Changes of Operating Officers and their responsibilities (as of 1st April 2021)

(1) Promotion and change in Duties

| Name | New Title | Previous Title |
|-------------------------|---|--|
| Susumu IKOMA | Managing Operating Officer General Manager Overseas Business /Overseas Group Company Supervisory | Operating Officer General Manager Overseas Business /Overseas Group Company Supervisory |
| Yoshihiko HATA | Operating Officer Business Supervisory / Domestic Group Company Supervisory | Operating Officer Executive Vice President Amano USA Holdings, Inc. / Executive Vice President Amano McGann, Inc. |
| Toshiyuki NISHIKIORI | Operating Officer General Manager Chubu Regional Sales & Marketing | Operating Officer President Amano Business Solutions Corp. |
| Hideo HONDA | Operating Officer General Manager Kinki & Hokuriku Regional Sales & Marketing | Operating Officer General Manager Kinki Regional Sales & Marketing |
| Takeya HAYASHITANI | Operating Officer General Manager General Affairs | Operating Officer General Manager Information Systems |

(2) Newly Appointed

| Name | New Title | Previous Title |
|-------------------|--|---|
| Yasuo FUJII | Operating Officer General Manager Customer Relation Business / Deputy President Amano Management Service Corp. | Officer Deputy President Amano Management Service Corp. |
| Masashi NABESHIMA | Operating Officer General Manager Human Resources | Officer General Manager Human Resources |
| Tatsuo MAEKAWA | Operating Officer President Amano Management Service Corp. | Officer President Amano Management Service Corp. |

(3) Resigning

| Name | Functions and duties post resignation |
|-----------------|--|
| Takeshi AKAGI | Manufacturing Supervisory |
| Minoru YONEZAWA | President Amano USA Holdings Inc. / Chairman Amano McGann Inc. |
| Tetsuhiro KONDO | Deputy President Amano Management Service Corp. (Schedule) |
| Sachio OTAKA | General Manager Hosoe Factory |

(For Your Reference)

List of Corporate Officers after the annual shareholder's meeting scheduled for late June 2021 (Tentative).

| Title | Name | Position & Duties |
|--|----------------------|--|
| Chairman & Representative Director | Izumi NAKAJIMA | |
| President & Representative Director | Hiroyuki TSUDA | |
| Director & Managing Operating Officer | Kunihiro IHARA | General Manager Corporate Planning / (Outside) Director CREO Co. Ltd. |
| Director & Managing Operating Officer | Manabu YAMAZAKI | Corporate Administration Supervisory / General Manager Corporate Administration |
| Director & Operating Officer | Kirihito NINOMIYA | Sales & Marketing Supervisory / Director CREO Co. Ltd. |
| Director & Operating Officer | Fujinori TAZO | R&D Supervisory / General Manager R&D / Domestic & Overseas Group Company R&D Supervisory |
| (Outside) Director | Kiyoshi KAWASHIMA | |
| (Outside) Director | Michinobu OMORI | |
| (Outside) Director | Sumie WATANABE | |
| (Full-time) Audit & Supervisory Board Member | Masahiko MORITA | |
| (Full-time) Audit & Supervisory Board Member | Yasuhiro SASAYA | |
| (Outside) Audit & Supervisory Board Member | Hanae NAKAYA | |
| (Outside) Audit & Supervisory Board Member | Naofumi NAGAKAWA | |
| | | |
| Managing Operating Officer | Susumu IKOMA | General Manager Overseas Business / Overseas Group Company Supervisory |
| Operating Officer | Myeong-Jin JEON | President Amano Korea Corporation |
| Operating Officer | Yoshihiko HATA | Business Supervisory / Domestic Group Company Supervisory |
| Operating Officer | Hiroyuki KOBARI | General Manager Parking Business |
| Operating Officer | Toshiyuki NISHIKIORI | General Manager Chubu Regional Sales & Marketing |
| Operating Officer | Hideo HONDA | General Manager Kinki & Hokuriku Regional Sales & Marketing |
| Operating Officer | Kouji AKIYAMA | General Manager Procurement |
| Operating Officer | Takeya HAYASHITANI | General Manager General Affairs |
| Operating Officer | Takatoshi TAKAHASHI | General Manager Information Systems |
| Operating Officer | Tetsuji ISHIKAWA | General Manager Tokyo Metropolitan Regional Sales & Marketing |
| Operating Officer | Yasuo Fujii | General Manager Customer Relation Business / Deputy President Amano Management Service Corp. |
| Operating Officer | Masashi NABESHIMA | General Manager Human Resources |

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