

To all persons concerned

Company: Amano Corporation  
Representative: President & Representative Director  
Hiroyuki TSUDA  
(Code 6436: TSE Prime Market)  
Contact: Director & Managing Operating Officer /  
General Manager Corporate Planning  
Kunihiro IHARA  
(TEL: 81-45-439-1591)

### **Notice: The Changes of the Representative Director and Corporate Officers**

We, the Amano Corporation, hereby announce the changes of the Representative Director and Corporate Officers as resolved at the Board of Directors' Meeting held on March 24, 2023.

Furthermore, the changes of Corporate Directors will be officially decided at the 107<sup>th</sup> Ordinary General Meeting of Shareholders scheduled to be held in late June.

The details are as follows:

#### **1. The change of the Representative Director (as of 1<sup>st</sup> April, 2023)**

##### **(1) The reason for change**

While aiming to become a 100-year company, we the Amano group has strived to establish a solid management foundation that leads to sustained growth and now that we are confident our business performance will recover to pre-COVID levels, we decided to reinforce the management team to further enhance corporate value and achieve sustainable growth. Under this new regime we will seek to leap further by strengthening our business foundation and materializing our global growth strategies.

Furthermore, this matter was resolved at the Board of Directors meeting held on March 24, 2023, following deliberations by the Nomination and Compensation Committee and reports to the Board of Directors.

##### **(2) Contents of change (as of 1<sup>st</sup> April, 2023)**

Name	New Title	Previous Title
Hiroyuki TSUDA	Chairman & Representative Director	President & Representative Director
Manabu YAMAZAKI	President & Representative Director	Director & Managing Operating Officer Sales & Marketing Supervisory / Business Supervisory
Izumi NAKAJIMA	Director & Corporate Advisor	Chairman & Representative Director

(3) The personal history of the newly appointed President & Representative Director

New Title: President &amp; Representative Director

Name: Manabu YAMAZAKI

Place of Birth: Osaka Prefecture, Japan

Academic Background: March 1986 Graduated from Ritsumeikan University

Date of Birth: 5th September 1962

Career:

Apr. 1986	Joins Amano Corporation as a university graduate.
Apr. 2013	Appointed as General Manager of Chugoku-Shikoku Regional Sales & Marketing Unit
Apr. 2014	Appointed as General Manager of Comprehensive Planning Unit
Apr. 2015	Appointed as General Manager of Time Information Business Unit
Apr. 2016	Appointed as Operating Officer Appointed as General Manager of Comprehensive Strategy Planning Unit & Deputy General Manager of Corporate Planning Unit
Apr. 2017	Appointed as Business Supervisory and Division Manager Comprehensive Strategy Planning
Jun. 2017	Appointed as Director (current position)
Apr. 2018	Appointed as Chairman of Amano USA Holdings, Inc.
Oct. 2018	Appointed as Chairman & President of Amano USA Holdings, Inc.
Feb. 2020	Appointed as Domestic Group Company Supervisory
Apr. 2020	Appointed as Corporate Administration Supervisory, General Manager Corporate Administration and Domestic Group Company Supervisory
Apr. 2021	Appointed as Managing Operating Officer (current position), Corporate Administration Supervisory, General Manager Corporate Administration
Apr. 2022	Appointed as Sales & Marketing Supervisory, Business Supervisory (current position)

Number of ACJ Shares held by Mr. Yamazaki: 10,300

**2. Promotion of Corporate Director and Change in the responsibilities (as of 1<sup>st</sup> April, 2023)**

Name	New Title	Previous Title
Yoshihiko HATA	Director & Managing Operating Officer Sales & Marketing Supervisory / Business Supervisory / Domestic Group Company Supervisory	Director & Operating Officer Corporate Administration Supervisory / General Manager Corporate Administration

**3. Transfers of Corporate Directors in their responsibilities (as of 1<sup>st</sup> April, 2023)**

- (1)
- Resigning Corporate Director
- (To resign at the end of the annual shareholders meeting scheduled for late June 2023)

Name	Functions and duties post resignation
Izumi NAKAJIMA	Corporate Advisor

#### 4. Changes of Operating Officers and their responsibilities (as of 1<sup>st</sup> April 2023)

##### (1) Change in Duties

Name	New Title	Previous Title
Susumu IKOMA	Managing Operating Officer Overseas Business Supervisory / Overseas Group Company Supervisory	Managing Operating Officer General Manager Overseas Business / Domestic & Overseas Group Company Supervisory
Toshiyuki NISHIKIORI	Operating Officer General Manager Kinki Regional Sales & Marketing	Operating Officer General Manager Chubu Regional Sales & Marketing
Tetsuji ISHIKAWA	Operating Officer General Manager Comprehensive Strategy Planning	Operating Officer General Manager Tokyo Metropolitan Regional Sales & Marketing
Tatsuo MAEKAWA	Operating Officer General Manager Parking Business	Operating Officer General Manager Parking Business / President Amano Management Service Corp.

##### (2) Newly Appointed

Name	New Title	Previous Title
Yoshikazu TOAKE	Operating Officer President Amano Maintenance Engineering Corporation	Operating Officer (status) President Amano Maintenance Engineering Corporation
Nobuyuki HORIMOTO	Operating Officer General Manager Time Information Business	Officer General Manager Clean & Robotic Solution Business
Kenichiro SAKAGUCHI	Operating Officer Corporate Administration Supervisory / General Manager Corporate Administration	Officer General Manager Comprehensive Strategy Planning
Aki MORIGUCHI	Operating Officer President Amano Secure Japan Corporation	Officer President Amano Secure Japan Corporation
Eiji IWATA	Operating Officer General Manager Chubu Regional Sales & Marketing	Officer General Manager Environmental Business

##### (3) Resigning

Name	Functions and duties post resignation
Hideo HONDA	Dedicated Officer, General Manager Tokyo Metropolitan Regional Sales & Marketing
Kouji AKIYAMA	Dedicated Officer, General Manager Procurement
Takatoshi TAKAHASHI	Dedicated Officer, General Manager Information Systems

\* Dedicated Officers are the former Corporate Officers retaining their General Manager responsibilities.

(For Your Reference)

List of Corporate Officers after the annual shareholder's meeting scheduled for late June 2023 (Tentative).

Title	Name	Position & Duties
Chairman & Representative Director	Hiroyuki TSUDA	
President & Representative Director	Manabu YAMAZAKI	
Director & Managing Operating Officer	Kunihiro IHARA	General Manager Corporate Planning / (Outside) Director CREO Co. Ltd.
Director & Managing Operating Officer	Yoshihiko HATA	Sales & Marketing Supervisory / Business Supervisory / Domestic Group Company Supervisory
Director & Operating Officer	Fujinori TAZO	R&D Supervisory / General Manager Product R&D / General Manager Innovation R&D
(Outside) Director	Kiyoshi KAWASHIMA	
(Outside) Director	Michinobu OMORI	
(Outside) Director	Sumie WATANABE	
(Full-time) Audit & Supervisory Board Member	Masahiko MORITA	
(Full-time) Audit & Supervisory Board Member	Yasuhiro SASAYA	
(Outside) Audit & Supervisory Board Member	Hanae NAKAYA	
(Outside) Audit & Supervisory Board Member	Naofumi NAGAKAWA	
Managing Operating Officer	Susumu IKOMA	Overseas Business Supervisory / Overseas Group Company Supervisory
Operating Officer	Myeong-Jin JEON	President Amano Korea Corporation
Operating Officer	Yoshikazu TOAKE	President Amano Maintenance Engineering Corporation
Operating Officer	Toshiyuki NISHIKIORI	General Manager Kinki Regional Sales & Marketing
Operating Officer	Takeya HAYASHITANI	General Manager General Affairs
Operating Officer	Tetsuji ISHIKAWA	General Manager Comprehensive Strategy Planning
Operating Officer	Yasuo FUJII	General Manager Customer Relation Business
Operating Officer	Masashi NABESHIMA	General Manager Human Resources
Operating Officer	Tatsuo MAEKAWA	General Manager Parking Business
Operating Officer	Tomonori KITAMI	General Manager Administration
Operating Officer	Nobuyuki HORIMOTO	General Manager Time Information Business
Operating Officer	Kenichiro SAKAGUCHI	Corporate Administration Supervisory / General Manager Corporate Administration
Operating Officer	Aki MORIGUCHI	President Amano Secure Japan Corporation
Operating Officer	Eiji IWATA	General Manager Chubu Regional Sales & Marketing

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