

To all persons concerned

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Notice: Additional Contribution Associated with Continuance of the Performance-Linked Stock Remuneration Plan for Executives

AMANO Corporation (the "Company") hereby announces that, at the Board of Directors Meeting held today, it was resolved to make additional monetary contributions to BIP (Board Incentive Plan) Trust [established based on the trust agreement concluded with Mitsubishi UFJ Trust and Banking Corporation as trustee (co-trustee: The Master Trust Bank of Japan, Ltd.) (the "Trust")], which is the Executive Stock Remuneration Plan (the "Plan") as detailed below.

For your reference, this Plan was adopted in 2017 as a revised remuneration plan for the directors of the Company (excluding outside directors and expatriates) and operating officers engaged by contract (excluding expatriates, hereinafter referred to as "Directors, etc."), along with the directors of major subsidiaries (such directors are collectively referred to as "Participating Directors, etc.").

Furthermore, major subsidiaries of the Company are also expected to make additional monetary contributions to the Trust.

1. Reason for the Additional Contribution

As disclosed in the "Notice: Regarding the Continuance and Partial Revision of the Performance-Based Stock Remuneration Plan for Executives" dated April 26, 2023, the Company has decided to continue the Plan. The Company has decided to make an additional monetary contributions to the Trust to provide funds (hereinafter referred to as the "Additional Trust") to acquire necessary shares in the future.

2. Summary of the Additional Trust

- (1) Date of Additional Trust: July 28, 2023 (planned)
- (2) Amount of Additional Trust: JPY 450 Million (Note)
- (3) Type of acquiring shares: The Company's ordinary shares
- (4) Period of acquiring shares: From August 4, 2023 (planned) to August 31, 2023 (planned)
- (5) Method of acquiring shares: To be acquired from the stock market

(Note) The Trust will source the funds to acquire additional shares of the Company using the Additional Trust amount (450 Million yen) and the money currently held as trust assets (40 Million yen).

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