

To all persons concerned

Company: AMANO Corporation
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Notice: Additional Contribution to Employee Stock Ownership Plan (J-ESOP)

AMANO Corporation (the “Company”) hereby announces that, at the Board of Directors Meeting held today, it was resolved to make additional monetary contributions to Employee Stock Ownership Plan (J-ESOP) (the “Plan”) , which was established based on the trust agreement concluded with Mizuho Trust & Banking Co., Ltd. as trustee. (the “Trust”).

For an overview of this Trust, please refer to:

“Notice on the Introduction of Employee Stock Ownership Trust (J-ESOP) at Amano” dated April 25, 2016 and the “Notice on the Introduction (and Details) of the Employee Ownership Plan (J-ESOP)” dated April 26, 2017.

1. Reason for the Additional Contribution

To continue the Plan, the Company has decided to make an additional monetary contribution to the Trust to provide funds (the “Additional Trust”) to acquire necessary shares in the future.

2. Summary of the Additional Trust

- (1) Date of Additional Trust: September 1, 2023 (planned)
- (2) Amount of Additional Trust: JPY 830 Million (Note)
- (3) Type of acquiring shares: The Company’s ordinary shares
- (4) Period of acquiring shares: From September 1, 2023 (planned) to September 22, 2023 (planned)
- (5) Method of acquiring shares: To be acquired from the stock market

(Note) The Trust will source the funds to acquire additional shares of the Company using the Additional Trust amount (830 Million yen) and the money currently held as trust assets (40 Million yen).

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