

To all persons concerned

Company: Amano Corporation

Representative: President & Representative Director

Manabu YAMAZAKI

(Code 6436: TSE Prime Market)

Contact: Director & Managing Operating Officer / General Manager Corporate Planning

Kunihiro IHARA

(TEL: 81-45-439-1591)

Notice: Notice: The Changes of Corporate Officers

We, the Amano Corporation, hereby announce the changes of Corporate Officers as resolved at the Board of Directors' Meeting held on March 22, 2024.

Furthermore, the changes of Audit & Supervisory Board Members will be officially decided at the 108th Annual General Meeting of Shareholders scheduled to be held in late June.

The details are as follows:

1. Promotion of Corporate Director and Change in the responsibilities (as of 1st April, 2024)

| | 8 1 | 1 / |
|----------------|------------------------------------|------------------------------------|
| Name | New Title | Previous Title |
| Kunihiro IHARA | Director & Executive Operating | Director & Managing Operating |
| | Officer | Officer |
| | General Manager Corporate Planning | General Manager Corporate Planning |
| | Unit / (Outside) Director CREO Co. | Unit / (Outside) Director CREO Co. |
| | Ltd. | Ltd. |
| Fujinori TAZO | Director & Operating Officer | Director & Operating Officer |
| | R&D / Production Supervisory / | R&D Supervisory / |
| | General Manager Product R&D Unit | General Manager Product R&D Unit |
| | / Global Innovation R&D Unit | / Innovation R&D Unit |

2. Changes of Audit & Supervisory Board Members

(1) New Audit & Supervisory Board Member candidate (Subject to the approval at the annual shareholders meeting scheduled for late June 2024)

| Name | Current functions and duties(as of 1st April, 2024) |
|-----------------|---|
| Tomonori KITAMI | Operating Officer |

(2) <u>Resigning Audit & Supervisory Board Member</u> (To resign at the end of the annual shareholders meeting scheduled for late June 2024)

| | , | |
|-----------------|--|--|
| Name | Current functions and duties | |
| Yasuhiro SASAYA | Audit & Supervisory Board Member (Full-time) | |

3. Changes of Operating Officers and their responsibilities (as of 1st April 2024)

(1) Change in Duties

| Name | New Title | Previous Title |
|-----------------|-------------------------------|---------------------------------|
| Masashi | Operating Officer | Operating Officer |
| NABESHIMA | General Manager | General Manager Human Resources |
| | Corporate Administration Div. | Div. |
| Tomonori KITAMI | Operating Officer | Operating Officer |
| | | General Manager |
| | | Corporate Administration Div. |

(2) Newly Appointed

| Name | New Title | Previous Title |
|---------------|-----------------------------------|--------------------------------|
| Kazuhiro ITO | Operating Officer | Officer |
| | Head of Software Factory / | Head of Software Factory / |
| | General Manager Software R&D Div. | General Manager Software R&D |
| | | Div. |
| Bert PEIRSMAN | Operating Officer | |
| | Managing Director Amano Europe | Managing Director Amano Europe |
| | Holdings, N.V. | Holdings, N.V. |

(3) Resigning

| Name | Functions and duties post resignation | |
|-----------------|---|--|
| Yoshikazu TOAKE | Dedicated Officer, Chairman Amano Maintenance Engineering Corporation | |
| Yasuo FUJII | Dedicated Officer, General Manager Customer Relation Business | |

^{*} Dedicated Officers will continue to assume the duties of Divisional Heads after retiring as officers.

(For Your Reference)

List of corporate Executives after the annual shareholder's meeting scheduled for late June 2024.

| Chairman & Representative Director Director & Representative Director & Executive Operating Officer Director & Executive Operating Officer Substitution (Outside) Director & Executive Operating Officer Director & Managing Operating Officer Substitution (Outside) Director & Managing Operating Officer Substitution (Outside) Director & Operating Officer Substitution (Outside) Director & Operating Officer Substitution (Outside) Director & Circup Company Supervisory / General Manager Product R&D / Global Innovation R&D (Outside) Director Michinobu OMORI (Outside) Director Masahiko MORITA (Outside) Audit & Supervisory | Title | Name | Position & Duties |
|--|-----------------------------|--------------------------|--|
| Director President & Representative Director | | | |
| President & Representative Director Director & Executive Operating Officer Outside) Director & Executive Operating Officer Officer Operating Officer Officer Operating Operating Officer Operating Officer Operating Officer Operati | - | Throyaki 150D/1 | |
| Director & Executive Operating Officer Officer Officer Officer Officer Operating Officer Officer Oriented & Executive Operating Officer Op | | Manahu YAMAZAKI | |
| Director & Executive Operating Officer | | Widildou Trawir VZ/ VIXI | |
| Officer Director & Managing Operating Officer Director & Managing Operating Officer Director & Operating Officer Director Explore & Company Supervisory R&D / Production Supervisory / General Manager Product R&D / Global Innovation R&D (Outside) Director (Outside) Director Michinobu OMORI (Outside) Director Sumie WATANABE (Full-time) Audit & Supervisory Board Member (Outside) Audit & Supervisory Board Member Operating Officer Myeong-Jin JEON Operating Officer Director Toshiyuki NISHIKIORI NISHIKIORI NISHIKIORI Operating Officer Takeya Takeya Testuji ISHIKAWA Operating Officer Takeya Operating Officer Testuji ISHIKAWA Operating Officer Testuji ISHIKAWA Operating Officer Testuji ISHIKAWA Operating Officer Tasuo MAEKAWA Operating Officer Tasuo MAEKAWA Operating Officer Nobuyuki O | | Kunihiro IHARA | General Manager Corporate Planning / |
| Director & Managing Operating Officer | | Kummo mata | |
| Officer Director & Operating Officer Fujinori TAZO R&D / Production Supervisory (Outside) Director Kiyoshi KAWASHIMA (Outside) Director Michinobu OMORI (Outside) Director Michinobu OMORI (Outside) Director Michinobu OMORI (Outside) Director Michinobu OMORI (Outside) Director Masahiko MORITA Board Member (Full-time) Audit & Supervisory Board Member (Outside) Audit & Supervisory (Operating Officer Mycong-Jin JEON (Operating Officer Toshiyuki General Manager Kinki Regional Sales & Marketing (Operating Officer Toshiyuki General Manager (Sinki Regional Sales & Marketing (Operating Officer Toshiyuki General Manager (Operating Officer Toshiyuki General Manager (Operating Officer Toshiyuki General Manager (Operating Officer Masashi Division Manager (Operating Officer Masashi Division Manager (Operating Officer Nobuyuki General Manager (Operating Officer Aki MORIGUCHI President Amano Secure Japan Corporate Administration Operating Officer Eiji IWATA General Manager (Chubu Regional Sales & Marketing Operating Officer Bert PEIRSMAN Managing Director (Operating Officer Software R&D) | | Voshihiko HATA | / |
| Director & Operating Officer | | TOSHIIIKO 1174174 | |
| General Manager Product R&D / Global Innovation R&D | | Fujinori TAZO | |
| Innovation R&D | Breetor & operating officer | r ujmori ir izo | |
| Outside) Director | | | |
| KAWASHIMA | (Outside) Director | Kiyoshi | I I I I I I I I I I I I I I I I I I I |
| Outside Director Sumic WATANABE | | | |
| Coutside) Director Sumie WATANABE | (Outside) Director | | |
| Full-time Audit & Supervisory Board Member Full-time Audit & Supervisory Board Member Tomonori KITAMI | , | | |
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| Board Member Coutside) Audit & Supervisory Board Member Naofumi NAGAKAWA | | Tomonori KITAMI | |
| Outside) Audit & Supervisory Board Member | | | |
| Board Member Coutside) Audit & Supervisory Board Member Naofumi NAGAKAWA | | Hanae NAKAYA | |
| Outside) Audit & Supervisory Board Member | | | |
| Managing Operating Officer Managing Operating Officer Susumu IKOMA Overseas Business / Overseas Group Company Supervisory Operating Officer Operating Officer Operating Officer Operating Officer Tashiyuki NISHIKIORI Operating Officer Takeya HAYASHITANI Operating Officer Tetsuji ISHIKAWA Operating Officer Operating Officer Tatsuo MAEKAWA Operating Officer Tatsuo MAEKAWA Operating Officer Tatsuo MAEKAWA Operating Officer Tatsuo MAEKAWA Operating Officer Nobuyuki HORIMOTO Operating Officer Kenichiro SAKAGUCHI Operating Officer Aki MORIGUCHI Operating Officer Ejij IWATA Operating Officer Kazuhiro ITO General Manager Chubu Regional Sales & Marketing Operating Officer Kazuhiro ITO General Manager Chubu Regional Sales & Marketing Operating Officer Software Factory / Software R&D Operating Officer Bert PEIRSMAN Managing Director | | Naofumi | |
| Managing Operating Officer Susumu IKOMA Overseas Business / Overseas Group Company Supervisory Operating Officer Myeong-Jin JEON President Amano Korea Corporation General Manager Kinki Regional Sales & Marketing Operating Officer Takeya HAYASHITANI Operating Officer Tetsuji ISHIKAWA Operating Officer Masashi NABESHIMA Operating Officer Tatsuo MAEKAWA Operating Officer Tatsuo MAEKAWA Operating Officer Nobuyuki HORIMOTO Operating Officer Aki MORIGUCHI Operating Officer Eiji IWATA Operating Officer Kazuhiro ITO General Manager Comproate Administration Operating Officer Aki Manager Corporate Administration Operating Officer Aki Moriouchi Operating Officer Kazuhiro ITO General Manager Chubu Regional Sales & Marketing Operating Officer Kazuhiro ITO Operating Officer Bert PEIRSMAN Managing Director | | | |
| Operating Officer Myeong-Jin JEON President Amano Korea Corporation Operating Officer Toshiyuki General Manager NISHIKIORI Kinki Regional Sales & Marketing Operating Officer Takeya General Manager HAYASHITANI General Affairs Operating Officer Tetsuji ISHIKAWA General Manager Comprehensive Strategy Planning Operating Officer Masashi Division Manager Operating Officer Tatsuo MAEKAWA General Manager Operating Officer Tatsuo MAEKAWA General Manager Operating Officer Takeya General Manager NABESHIMA Corporate Administration Operating Officer Nobuyuki General Manager HORIMOTO Time Information Business Operating Officer Kenichiro Corporate Administration Supervisory / General Manager Corporate Administration Operating Officer Aki MORIGUCHI President Amano Secure Japan Corporation Operating Officer Eiji IWATA General Manager Chubu Regional Sales & Marketing Operating Officer Kazuhiro ITO General Manager Software Factory / Software R&D Operating Officer Bert PEIRSMAN Managing Director | | | |
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| Operating Officer Bert PEIRSMAN Managing Director | Operating Officer | Kazuhiro ITO | |
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| Amano Europe Holdings, N.V. | Operating Officer | Bert PEIRSMAN | |
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