

April 25, 2016

To all persons concerned:

Company: AMANO Corporation
Representative: President & Representative Director
Izumi NAKAJIMA
(Code 6436: The first Section of TSE)
Contact: Operating Officer
General Manager Corporate Planning
Kunihiro IHARA
(TEL: 81-45-439-1591)

Notice on the Partial Amendment of the Articles of Incorporation

At the Board of Directors meeting held on April 25, 2016, a resolution was passed to add to the agenda of the Company's 100th Annual Shareholder's Meeting scheduled for June 29, 2016, a proposal to partially amend the Articles of Incorporation.

1. Reason for the Amendment

- (1) In view of the wide dissemination of the Internet, the Company is to revise its method of public notice to electronic public notice, in order to foster greater convenience for viewing of public notices and to rationalize the public notice procedure. Additionally, provisions will be established for cases in which electronic public notices are not possible for unavoidable reasons.
- (2) For disclosure of reference documents of the Annual Shareholder's Meeting in view of the growth of the Internet and in accordance with the provisions of the Ordinance of the Ministry of Justice, an amendment allowing for the alternative method of disclosure will be made with the creation of the new Article 14 (Internet disclosure and deemed provision of reference documents of the Annual Shareholder's Meeting).
- (3) Due to the changes in the number of items in the articles of the Companies Act, following enforcement of the Act for Partial Amendment of the Companies Act (Law No. 90, 2014), corresponding changes are to be made to Article 35, Paragraph 3.
- (4) For greater agility in creating the best possible management structure from the Company's pool of human resources, including the Directors and other Operating Officers, the current Article 21, Paragraph 2, is amended.

With the creation of a new article described in (2), the ensuing articles are to be revised and numbered accordingly.

2. The amendments

The details of the amendments are as follows.

(Changes made in the provisions are underlined.)

The Current Articles of Incorporation	Post Amendment
<p>(Method of public notice)</p> <p>Article 4 The Company's public notice <u>shall be published on the Nihon Keizai Shimbun.</u></p> <p style="text-align: center;">—Omitted—</p> <p style="text-align: center;">(Newly Established)</p> <p>Article <u>14</u> to <u>20</u> (Text Omitted)</p>	<p>(Method of public notice)</p> <p>Article 4 The Company's public notice <u>method shall be electronic public notice. However, if electronic public notice is not possible due to an accident or for another unavoidable reason, the notice shall be published on the Nihon Keizai Shimbun.</u></p> <p style="text-align: center;">—Omitted—</p> <p><u>(Internet disclosure and deemed provision of reference documents of the Annual Shareholder's Meeting)</u></p> <p>Article <u>14</u> <u>In calling the Annual Shareholder's Meeting, the Company shall be able to disclose information to be published or shown in the reference documents of the Annual Shareholder's Meeting, business reports, financial statements and consolidated financial statements through a method employing the Internet as set forth in the Ordinance of the Ministry of Justice, and disclosure using such method shall be deemed to constitute provision of the relevant information to the shareholders.</u></p> <p>Article <u>15</u> to <u>21</u> (No Change)</p>
<p>(Representative Director and Titled Directors)</p> <p>Article 21 The Representative Director of the Company shall be chosen by resolution of the Board of Directors.</p> <p>2. The Board of Directors shall be able to select one President & <u>Director</u> and, if necessary, one Chairman & Director, as well as one or more each to the posts of Vice President & Director, Executive Director and Managing Director.</p> <p>Article <u>22</u> to <u>33</u> (Text Omitted)</p>	<p>(Representative Director and Titled Directors)</p> <p>Article <u>22</u> (No Change)</p> <p>2. The Board of Directors shall be able to select one President <u>from among the Directors and/or Operating Officers</u> and, if necessary, one Chairman & Director, as well as one or more each to the posts of Vice President & Director, Executive Director and Managing Director.</p> <p>Article <u>23</u> to <u>34</u> (No Change)</p>
<p>(Term of office of the Audit & Supervisory Board Member)</p> <p>Article 34 The term of office of the Audit & Supervisory Board Member shall end at the Annual Shareholder's Meeting for the final fiscal year to end within four years from the said Audit & Supervisory Board Member's appointment.</p>	<p>(Term of office of the Audit & Supervisory Board Member)</p> <p>Article <u>35</u> (No Change)</p>

The Current Articles of Incorporation	Post Amendment
<p>2. The term of office of the Audit & Supervisory Board Member appointed as substitute Audit & Supervisory Board Member shall end at expiration of the term of office of the departing Audit & Supervisory Board Member.</p>	<p>2. (No Change)</p>
<p>3. The resolution on the appointment of a substitute Audit & Supervisory Board Member appointed as set forth in Article 329, paragraph (2) of the Companies Act shall be in effect until the start of the Annual Shareholder's Meeting for the final fiscal term ending within four years of the appointment.</p> <p>4. If the substitute Audit & Supervisory Board Member described in the preceding paragraph is appointed as Audit & Supervisory Board Member, the term of office of the said Audit & Supervisory Board Member shall end at expiration of the term of office of the departing Audit & Supervisory Board Member.</p> <p>Article <u>35</u> to <u>50</u> (Text Omitted)</p>	<p>3. The resolution on the appointment of a substitute Audit & Supervisory Board Member appointed as set forth in Article 329, paragraph (3) of the Companies Act shall be in effect until the start of the Annual Shareholder's Meeting for the final fiscal term ending within four years of the appointment.</p> <p>4. (No Change)</p> <p>Article <u>36</u> to <u>51</u> (No Change)</p>

3. Schedule

The Board of Directors Meeting	April 25, 2016
The Annual Shareholder's Meeting for the Amendment	June 29, 2016
The Effective Date of the Amendment	June 29, 2016