

To all persons concerned

Company: Amano Corporation
 Representative: President & Representative Director
 Hiroyuki TSUDA
 (Code 6436: The first Section of TSE)
 Contact: Director & Operating Officer /
 General Manager Corporate Planning
 Kunihiro IHARA
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Notice: The Changes of Corporate Officers and Personnel

We, the Amano Corporation, hereby announce the changes of Corporate Officers and Divisional Heads as resolved at the Board of Directors' Meeting held on March 25, 2020.

Furthermore, the changes of Corporate Directors and Audit & Supervisory Board Members will be officially decided at the 104th Ordinary General Meeting of Shareholders scheduled to be held in late June, and the subsequent Board of Directors' Meeting.

The details are as follows:

1. Changes in the responsibilities of Corporate Directors (as of 1st April, 2020)

Name	New Title	Previous Title
Takeshi AKAGI	Director & Managing Operating Officer Manufacturing Supervisory	Director & Managing Operating Officer R&D / Manufacturing Supervisory
Manabu YAMAZAKI	Director & Operating Officer Corporate Administration Supervisory / General Manager Corporate Administration / Domestic Group Company Supervisory	Director & Operating Officer Domestic Group Company Supervisory
Yasuhiro SASAYA	Director	Director & Managing Operating Officer Sales & Marketing / Business Supervisory

2. Changes of Corporate Directors and Audit & Supervisory Board Members

- (1) New Corporate Director candidate (Subject to the approval at the annual shareholders meeting scheduled for late June 2020)

Name	Current functions and duties (as of 1 st April, 2020)
Kirihito NINOMIYA	Operating Officer Sales & Marketing / Business Supervisory / General Manager Comprehensive Strategy Planning
Fujinori TAZO	Operating Officer R&D Supervisory / General Manager R&D / Domestic & Overseas R&D Supervisory

- (2) Resigning Corporate Directors (To resign at the end of the annual shareholders meeting scheduled for late June 2020)

Name	Functions and duties post resignation
Takeshi AKAGI	Managing Operating Officer Manufacturing Supervisory
Yasuhiro SASAYA	Audit & Supervisory Board Member (Full-time) (Subject to the approval at the annual shareholders meeting scheduled for late June 2020)

- (3) New Audit & Supervisory Board Member candidates (Subject to the approval at the annual shareholders meeting scheduled for late June 2020)

Name	Current functions and duties (as of 1 st April, 2020)
Masahiko MORITA	Operating Officer
Yasuhiro SASAYA	Director

- (4) Resigning Audit & Supervisory Board Members (To resign at the end of the annual shareholders meeting scheduled for late June 2020)

Name	Current functions and duties
Toru UENO	Audit & Supervisory Board Member (Full-time)
Bungo NOGAWA	Audit & Supervisory Board Member (Full-time)

3. Changes of Operating Officers (as of 1st April 2020)

(1) Change in Duties

Name	New Title	Previous Title
Kirihito NINOMIYA	Operating Officer Sales & Marketing / Business Supervisory / General Manager Comprehensive Strategy Planning	Operating Officer General Manager Time Information Business
Fujinori TAZO	Operating Officer R&D Supervisory / General Manager R&D / Domestic & Overseas R&D Supervisory	Operating Officer General Manager R&D / concurrent with Technology Desk Amano USA Holdings, Inc.
Masahiko MORITA	Operating Officer	Operating Officer General Manager Internal Audit

(2) Newly Appointed

Name	New Title	Previous Title
Hideo HONDA	Operating Officer General Manager Kinki Sales & Marketing	Officer General Manager Chugoku & Shikoku & Marketing
Kouji AKIYAMA	Operating Officer General Manager Procurement	Officer General Manager Procurement / Division Manager Yokohama Procurement Division
Takeya HAYASHITANI	Operating Officer General Manager Time Information Business	Officer General Manager Comprehensive Strategy Planning
Takatoshi TAKAHASHI	Operating Officer Division Manager Information Systems Div.	Officer Division Manager Information Systems, Corporate Planning Unit
Tetsuji ISHIKAWA	Operating Officer General Manager Tokyo Metropolitan Sales & Marketing	Officer General Manager Tokyo Metropolitan Sales & Marketing

(3) Resigning

Name	Functions and duties post resignation
Hiroshi SHIRAIISHI	Chairman Amano Agency Corporation (Scheduled)
Tatsuo NIHO	Chairman Amano Maintenance Engineering Corporation (Scheduled)
Jun NAKAKURO	President Amano Agency Corporation. (Scheduled)
Takashi KASAI	President Environmental Technology Co., Ltd.

4. Changes of Divisional Heads (as of 1st April 2020)

(1) Changes in duties

Name	New Title	Previous Title
Yukio NAKAMARU	Officer General Manager Kinki Sales & Marketing	Deputy General Manager Parking Business / Division Manager Solution Business Marketing Division.
Kazuhito YAMADA	Officer Deputy General Manager Time Information Business / Division Manager Solutions Marketing Division	Deputy General Manager Time Information Business / Division Manager Solutions Marketing Division 2
Eiji IWATA	Officer General Manager Environmental Business	General Manager Kyushu Sales & Marketing
Tetsuya MATSUI	Officer Deputy General Manager Environmental Business / Division Manager Business Planning Promotion Div. / Division Manager Solutions Marketing Div.	Division Manager Business Planning Promotion Division, Environmental Business Unit
Takeshi MIYASHITA	Officer General Manager Sagamihara Factory	Deputy General Manager Sagamihara Factory / Division Manager Production Technology Division / Division Manager Advanced Technology Promotion Division, Innovative Manufacturing Promotion Unit
Hidemitsu KIKUCHIHARA	Officer Head of Production Center / Division Manager Sagamihara Production Division, Sagamihara Factory	Division Manager Production Division Sagamihara Factory
Akihiro YANO	Officer General Manager Manufacturing Promotion	General Manager Innovative Manufacturing Promotion / Division Manager Manufacturing Promotion Division
Akihito SUZUKI	Officer Head of Production Technology Center, Manufacturing Promotion Unit / Division Manager Hosoe Production Technology Division Hosoe Factory	Officer Division Manager Production Division, Hosoe Factory
Buho MIYAMOTO	Officer Head of Quality Control Center Manufacturing Promotion Unit	Division Manager Quality Control Division Sagamihara Factory
Shinjirou KATSUSHIMA	Officer Head of Innovation R&D Center / Division Manager Innovation R&D Division	Officer Division Manager Innovation R&D Division, Innovation R&D Center, R&D Unit

Name	New Title	Previous Title
Hisashi OOGO	Officer Head of Product R&D Center	Officer Division Manager Technology Division, Environmental Business Unit
Nobuhiro SHIMOGOORI	Officer Head of Software R&D Center / Head of Design Quality Assurance Section, R&D Unit	Officer Head of Software R&D Center, R&D Unit
Tomonori KITAMI	Officer Division Manager Corporate Administration Division	Officer Division Manager Corporate Administration Division, Corporate Administration Unit
Junichi IKEDA	Officer Division Manager Consolidated Corporate Management Division, Corporate Planning Unit	Division Manager Consolidated Corporate Management Division, Corporate Planning Unit
Hiroto NISHIHARA	Officer Division Manager Packaged Cloud Products Marketing Division	Officer General Manager Kanto Sales & Marketing
Hajime FUTAMI	General Manager Kanto Sales & Marketing	Branch Manager Tokyo Environmental Systems Branch
Yoshitomo NISHIDA	General Manager Kyushu Sales & Marketing	Branch Manager Fukuoka Branch
Koue HASHIMOTO	Division Manager Sales & Marketing Planning Div., Comprehensive Strategy Planning Unit	Manager Sales & Marketing Planning Div., Comprehensive Strategy Planning Unit
Hiroto MINE	Division Manager Inside Sales Promotion Division, Comprehensive Strategy Planning Unit	Division Manager Sales & Marketing Process Reform Division, Comprehensive Strategy Planning Unit
Eichi OSHIMA	Division Manager Time Management Products Business Div. / Business Alliance Promotion Div., Time Information Business Unit	Division Manager Time Management Products Business Division, Time Information Business Unit
Yukiharu NISHISUGI	Division Manager Security Business Sales & Marketing Div. Time Information Business Unit	Division Manager Security Business Dept. Solutions Marketing Division 1, Time Information Business Unit
Tomoyuki TAKAHASHI	Division Manager ZeeM Sales & Marketing Division, Time Information Business Unit	Manager ZeeM Promotion Dept. Solutions Marketing Division 2, Time Information Business Unit
Kazuhisa HATTORI	Deputy General Manager Parking Business / Division Manager Business Planning Promotion Div. / Division Manager Innovation Sales & Marketing Div.	Branch Manager Tokyo Parking Systems Branch

Name	New Title	Previous Title
Iwao KADONO	Division Manager Order Intake Management Division, Parking Business Unit	Division Manager Business Planning Promotion Div. / Systems Div., Parking Business Unit
Hiroshi SUGANUMA	Division Manager Engineering Division, Parking Business Unit	Head of Kinki Parking Engineering Center, Engineering Division, Parking Business Unit
Shinya TAMARU	Division Manager Operations Division, Business Planning Promotion Div. Parking Business Unit	Division Manager Order Intake Control Division, Order Intake Management Division Parking Business Unit
Takahiro TODA	Division Manager Product Planning Division, Business Planning Promotion Div. Parking Business Unit	Division Manager Solutions R&D Division, Systems Division, Parking Business Unit
Tetsuya WATANABE	Division Manager Western Japan Area Desk, Engineering Division, Parking Business Unit	Division Manager Engineering Division, Parking Business Unit
Satoshi ARAI	Division Manager Business Planning Promotion Div. Clean Systems Business Division	Division Manager Wide-area Sales & Marketing Div. Clean Systems Business Division
Masaru KOBAYASHI	Division Manager Business Promotion Division, Customer Relations Business Unit	Division Manager Clean Systems / Electrolyzed Water Support, Customer Relations Business Unit
Takashi OKADA	Division Manager Sagamihara Production Control Division, Sagamihara Factory	Division Manager Supply Products Division (Yokohama), Sagamihara Factory
Yuji EMA	Head of Production Center, Hosoe Factory	Division Manager Production Control Division. Sagamihara Factory / Manufacturing Promotion Division. Innovative Manufacturing Promotion Unit
Hisashi KUDOU	Division Manager Hosoe Quality Control Division, Quality Management Center, Manufacturing Promotion Unit	Division Manager Quality Control Division Hosoe Factory
Ken NORITOMI	Division Manager Manufacturing Promotion Division, Manufacturing Promotion Unit	Manager Sagamihara Promotion Dept. Manufacturing Promotion Division, Innovative Manufacturing Promotion Unit
Takayuki INOUE	Division Manager Yokohama Procurement Division, Procurement Unit	Manager Procurement Dept.2 / Group Procurement Dept., Yokohama Procurement Division, Procurement Unit

Name	New Title	Previous Title
Satoshi MAEJIMA	Division Manager Hosoe Procurement Division, Procurement Unit	Division Manager Production Technology Div. Hosoe Factory / Advanced Technology Promotion Div. Innovative Manufacturing Promotion Unit
Motoaki HITOSUGI	Division Manager Innovation Conference Desk, Innovation R&D Center, R&D Unit	Division Manager Business Planning Promotion Div. Clean Systems Business Division
Noboru SUGAWARA	Division Manager New Business Planning Division, Innovation R&D Center R&D Unit	Division Manager New Business Planning Division, Innovation R&D Division, Innovation R&D Center R&D Unit
Yoshinobu SETA	Division Manager Global Technology R&D Division, Business Technology R&D Section R&D Unit	Manager Global R&D Promotion Division, Innovation R&D Center R&D Unit
Daisuke FUJITA	Division Manager Time Technology R&D Division, Business Technology R&D Section / Electronics R&D Division, Product R&D Center R&D Unit	Division Manager Time Products R&D Division R&D Unit
Tetsuya SATO	Division Manager Environmental Technology R&D Division. Business Technology R&D Section R&D Unit	Division Manager Environmental Products R&D Div. R&D Unit
Yumiko SHIMOGOORI	Division Manager Clean Technology R&D Division, Business Technology R&D Section R&D Unit	Division Manager Robot Solution R&D Dept., Innovation R&D Division, Innovation R&D Center R&D Unit
Yoshinobu TAKAHASHI	Division Manager Parking Technology R&D Division, Business Technology R&D Section R&D Unit	Manager Parking System Products R&D Division, R&D Unit
Fumiaki OKADA	Division Manager Mechatronics R&D Division, Product R&D Center R&D Unit	Division Manager Customized Parking Designs Div., Sagamihara Factory
Masaaki TAKAHASHI	Division Manager Firmware R&D Division, Product R&D Center, R&D Unit	Senior Expert Products R&D Dept., Parking System Products R&D Division, R&D Unit
Atsushi HARA	Division Manager System Designs Division, Software R&D Center, R&D Unit	Manager Customization R&D Dept., Software R&D Division, Software R&D Center, R&D Unit

Name	New Title	Previous Title
Hiroyuki SASAKI	Division Manager Parking Systems Quality Assurance Division, Design Quality Assurance Section, R&D Unit	Division Manager Parking Systems Inspection Division, R&D Unit
Kazuhiro ITO	Division Manager Software Quality Assurance Div., Design Quality Assurance Section, R&D Unit	Division Manager Project Quality Control Division / Software Production Innovation Division, Software R&D Center, R&D Unit
Mizutaka ANDO	General Manager Internal Audit / Division Manager Internal Audit Division	Division Manager Internal Audit Division, Internal Audit Unit
Tetsuya HONMA	General Director Amano Vietnam Co., Ltd.	Vice President Amano International Trading (Shanghai) Co., Ltd.

(For Your Reference)

List of Corporate Officers after the annual shareholder's meeting scheduled for late June 2020 (Tentative).

Title	Name	Position & Duties
Chairman & Representative Director	Izumi NAKAJIMA	
President & Representative Director	Hiroyuki TSUDA	
Director & Operating Officer	Kunihiro IHARA	General Manager Corporate Planning / (Outside) Director CREO Co. Ltd.
Director & Operating Officer	Manabu YAMAZAKI	Corporate Administration Supervisory / General Manager Corporate Administration / Domestic Group Company Supervisory
Director & Operating Officer	Kirihito NINOMIYA	Sales & Marketing / Business Supervisory / General Manager Comprehensive Strategy Planning
Director & Operating Officer	Fujinori TAZO	R&D Supervisory / General Manager R&D / Domestic & Overseas R&D Supervisory
(Outside) Director	Isao KISHI	
(Outside) Director	Kiyoshi KAWASHIMA	
(Outside) Director	Michinobu OMORI	
(Full-time) Audit & Supervisory Board Member	Masahiko MORITA	
(Full-time) Audit & Supervisory Board Member	Yasuhiro SASAYA	
(Outside) Audit & Supervisory Board Member	Takehide ITONAGA	
(Outside) Audit & Supervisory Board Member	Hanae NAKAYA	
Managing Operating Officer	Takeshi AKAGI	Manufacturing Supervisory
Managing Operating Officer	Minoru YONEZAWA	President Amano USA Holdings Inc. / President Amano McGann Inc.
Operating Officer	Susumu IKOMA	General Manager Overseas Business / Overseas Group Company Supervisory
Operating Officer	Myeong-Jin JEON	President Amano Korea Corporation
Operating Officer	Tetsuhiro KONDO	Division Manager Clean Systems Business Division
Operating Officer	Sachio OTAKA	General Manager Hosoe Factory
Operating Officer	Yoshihiko HATA	Executive Vice President Amano USA Holdings, Inc. / Executive Vice President Amano McGann, Inc.
Operating Officer	Hiroyuki KOBARI	General Manager Parking Business
Operating Officer	Hideo HONDA	General Manager Kinki Sales & Marketing
Operating Officer	Kouji AKIYAMA	General Manager Procurement
Operating Officer	Takeya HAYASHITANI	General Manager Time Information Business
Operating Officer	Takatoshi TAKAHASHI	Division Manager Information Systems Division
Operating Officer	Tetsuji ISHIKAWA	General Manager Tokyo Metropolitan Sales & Marketing

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