

Company Overview

Company Overview

Delivering the future of
time and air.

Time & Air
AMANO

AMANO Corporation
(Ticker: 6436 : JP)

INDEX

1. Company Overview	...	2
2. Business Performance (FY2008~FY2025)	...	3
3. History of businesses and Amano's core strategies	...	4
4. Basic business model	...	5
5. Amano's Competitive Edges (by business, Domestic)	...	6
6. An image of Amano's solutions	...	14
7. Global Growth Major M&As and Equity Participations	...	15
8. Group Companies	...	16

AMANO Corporation

In the field of "People & **Time**" and "People & **Air**",
Amano will create new values and contribute to the realization of a safe,
comfortable and wholesome society.

Company Profile

As of March 31, 2026

Founded	3-Nov-1931	
Business	Time Information System business Environment System business	
Capital	¥18,239.58 million	
Number of Employees	Consolidated :5,532 Non-consolidated ACJ : 1,945	
Number of shares issued and outstanding	*71,106,129	
Number of Shareholders	17,230	
Consolidated subsidiary	Domestic : 7	Overseas : 26
Sales offices	Domestic : 70	Overseas : 84
Manufacturing facilities	Domestic : 3	Overseas : 4
R&D facilities	Domestic : 2	Overseas : 7
Annual settlement of accounts	March 31	
Net Sales	Consolidated : ¥176,467 million Non-consolidated ACJ : ¥76,689 million	
Operating Profit	Consolidated : ¥22,551 million Non-consolidated ACJ : ¥12,912 million	
Stock Market	Prime Market (Tokyo Stock Exchange) Ticker: 6436	

Overview of businesses

Time Information System business 78% (Consolidated Sales ratio by business)

Information Systems



Information
Terminals



Information
Software

T&A, Payroll, HR, Accounting,
Access control

24%

Time Management Products



Time Recorders
Time Stamps

1%

Parking Systems



Car & Bicycle
Parking Systems

53%

Environment System business 22%

Environmental Systems



Dust Collectors
Pneumatic Powder
Conveyance Systems
Deodorizing Systems

14%

Clean Systems

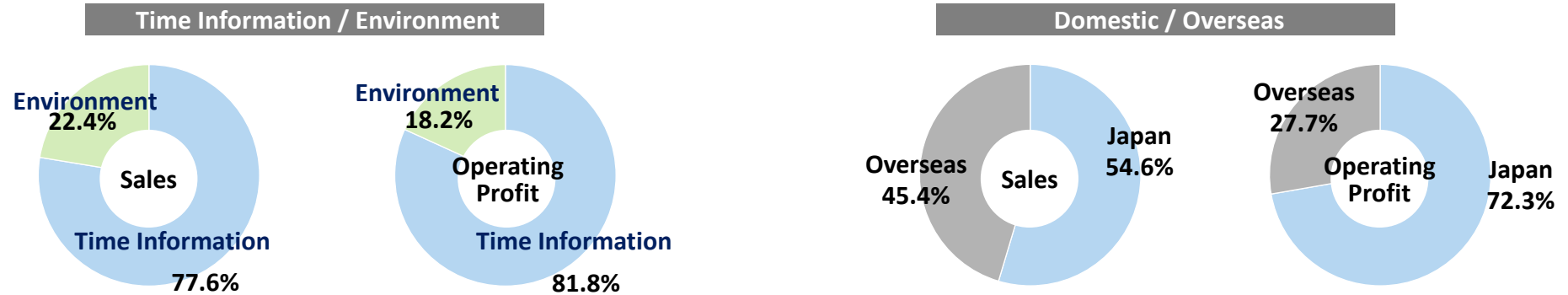


Cleaning Machines
Floor Cleaners
Buffing Machines

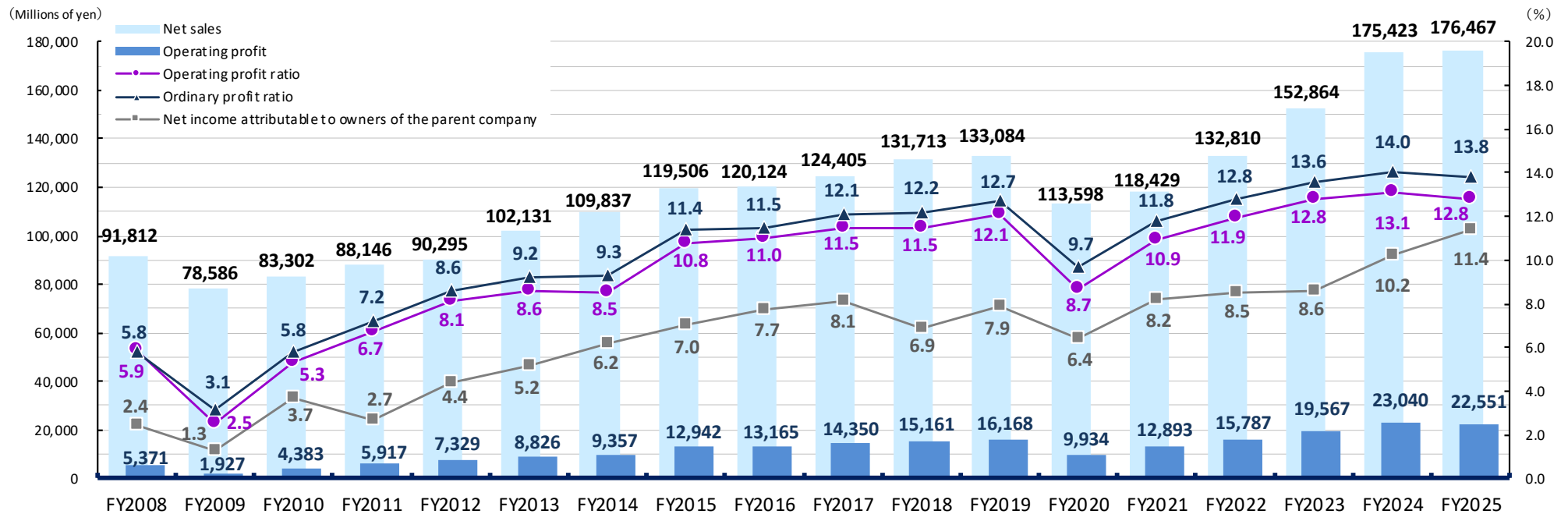
8%

*Aug. 8, 2025: Cancellation of treasury shares (5,551,700 shares)

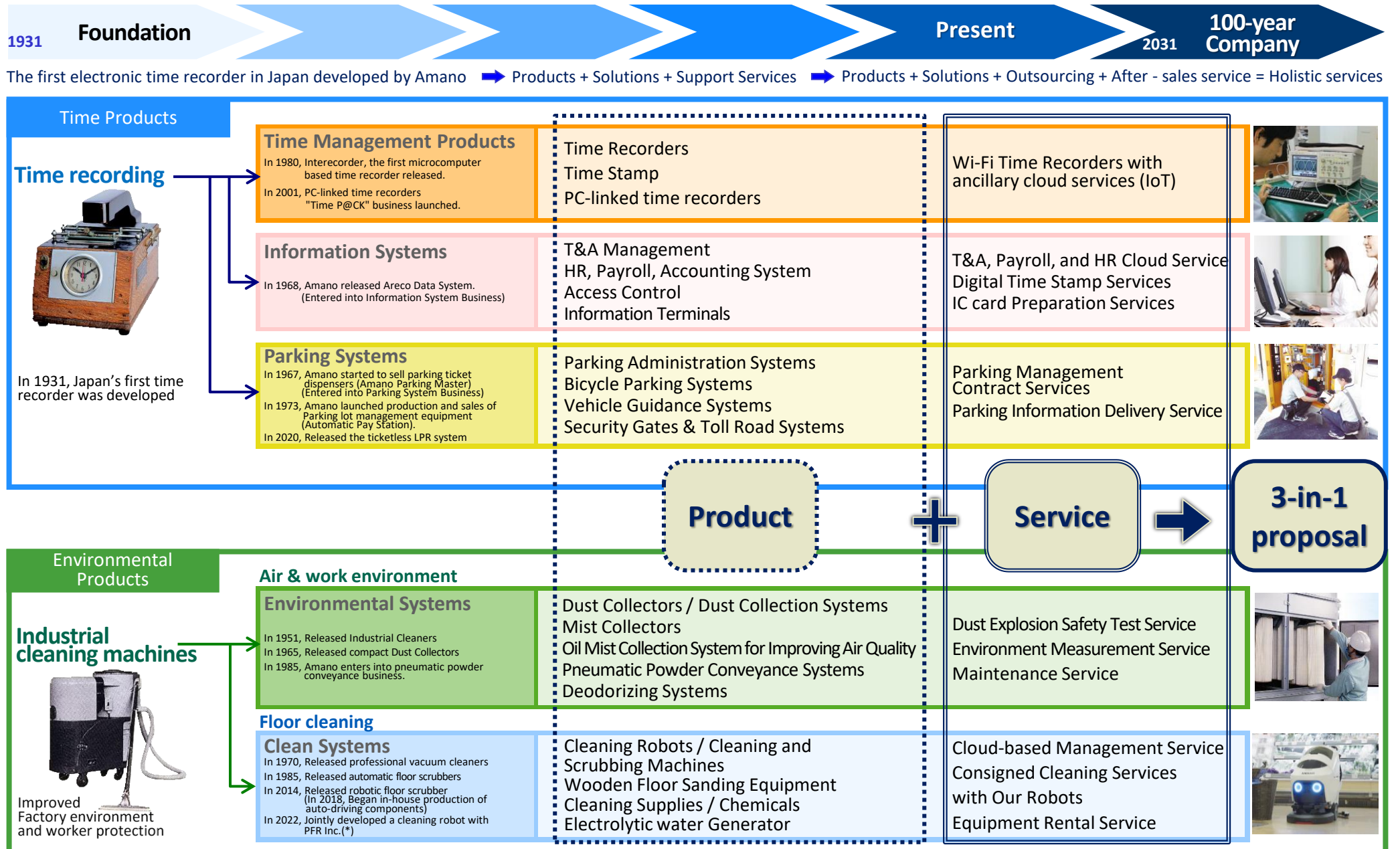
Composition ratio (FY 2025)



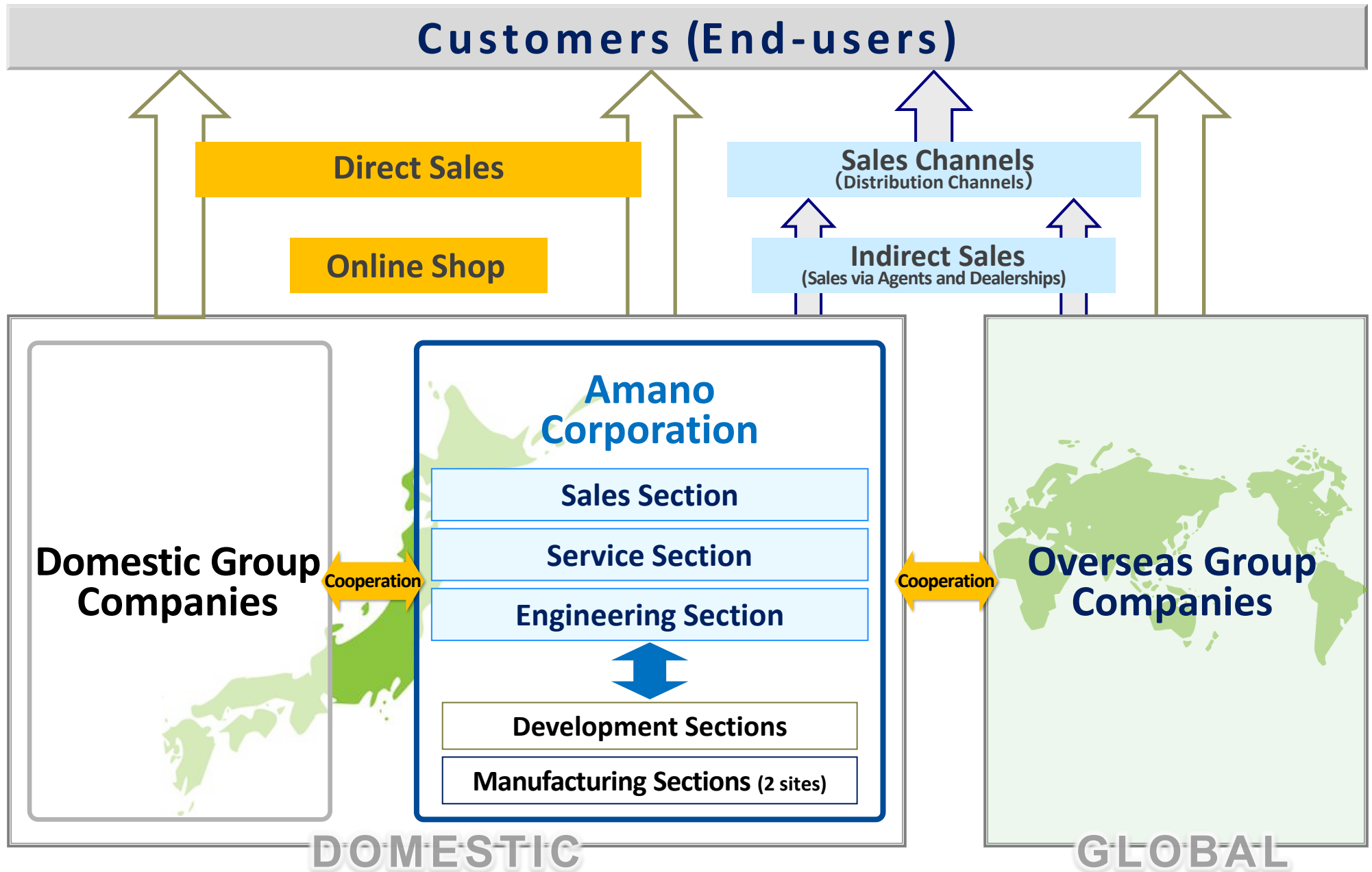
Business Performance



Amano's products and new businesses are inspired by the customers' requirements



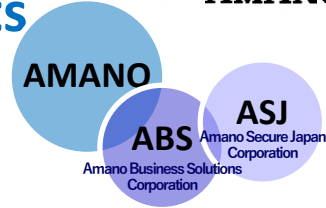
*PFR Inc.(Preferred Robotics, Inc.) : PFR Inc. is a subsidiary of Preferred Networks Inc. with advanced knowledge in AI technology, and spun off from its robotics section.



5 Amano's Competitive Edges (Domestic)

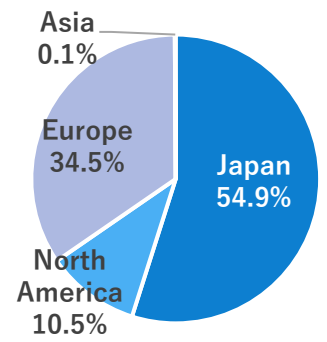
Information Systems & Time Management Products

Time & Air
AMANO

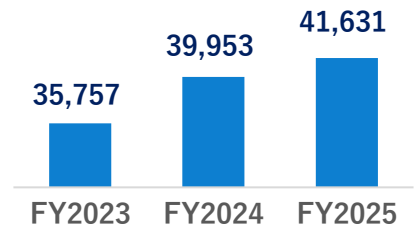


Sales by Region FY2025

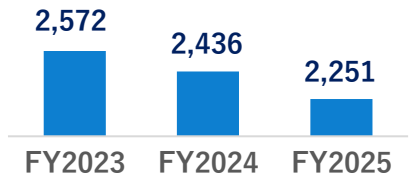
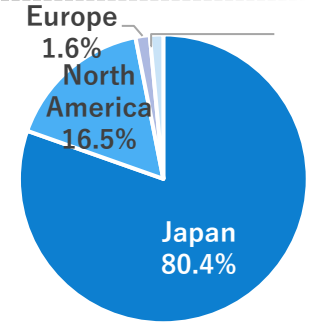
Information Systems



Consolidated Sales (Millions of yen)



Time Management Products



Business Area Time & Attendance (T&A) systems

Keyword

- T&A, Payroll, Human Resources, Access Control
- **Electronic Time Recorders**
- **PC-linked Time Recorders**
- **Time Stamps**
- **Digital Time Stamp Services**

- System Investment (DX, Business efficiency improvement)
- Utilization of Generative AI
- Human Capital Management
- Promoting women's empowerment
- Amendment to the Labor Standards Act
- HR Tech
- Diversity

Propose the best T&A systems tailored to the type of business, the type of operation, and company size

Large enterprises	<h3>Package Software</h3> <p>「AI × T&A」 Shaping the Future of Work. TimePro-eX T&A Security</p> <p>Release in Dec. 2025</p>		Information Systems
	<p>T&A, Payroll, HR, and Security in One Integrated HR Package</p> <p>TimePro-NX T&A Payroll HR Security</p>		
	Medium enterprises	<p>Small/medium enterprises</p>	
<p>PC-linked time recorders Time P@CK ALEX LTE-Enabled Release in Apr. 2026</p> <p>DX Solutions for Companies Continuing to Use Time Recorders</p> <p>Popular Standard Products Sold Mainly E-commerce Aggregation Standard</p>			
<p>Time Management Products</p>			

<h3>Cloud Services</h3> <p>Hosting services(PaaS)</p> <p>TimePro-eX TimePro-NX TimePro-VG Powered by ZeeM^(*)</p> <ul style="list-style-type: none"> Provides packaged software in a cloud environment. Subscription model fee structure is also available. <p><small>(*) Software provided by CREO Co. Ltd. Established capital alliance in March 2013</small></p>	
<p>ASP (SaaS) service</p> <p>VG Cloud T&A CYBER XEED サイバーエクシード T&A Payroll HR</p> <p>High-class T&A management at an affordable price. Cloud system with more than 20 years of operational experience</p>	
<p>ASP (SaaS) service</p> <p>clouza T&A</p> <p>Easy-to-Start Cloud Services</p>	

Digital Time Stamps

Proof of "existence time" and the "non-tampering" of electronic data

- Intellectual Property
- National Tax Market
- Medical Information (Electronic Medical Records, etc.)

Personnel Notification Service

Cloud service for HR and labor procedures from PCs and smartphones

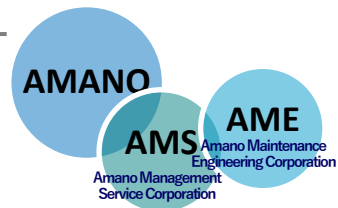
e-AMANO

- Entry and Exit Procedures
- Year-end adjustment
- Web Payslips

Terminal (Hardware)

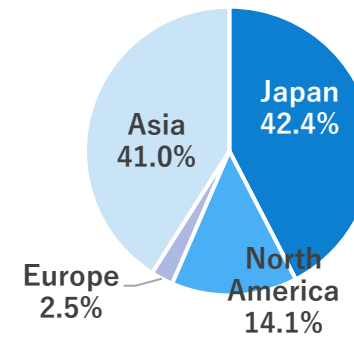
Seamless data linkage with various software/services

<p>Proximity IC card</p>	<p>Paper time card</p>	<p>Biometric authentication</p>	<p>Door Security</p>
--------------------------	------------------------	---------------------------------	----------------------

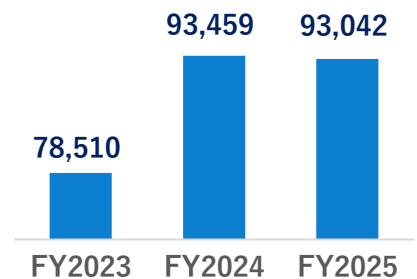


Sales by Region

FY2025



Consolidated Sales (Millions of yen)



Business Area

Parking Payment Systems Vehicle Guidance Systems

- Parking Systems
- Parking Cloud Service
- Parking Management Contract Services
- Security Gate Systems
- Bicycle Parking Systems
- Toll Road Systems

Keyword

- AI technology (such as image recognition etc.)
- Autonomous driving
- Car sharing
- Parking space sharing
- Ticketless
- Flapless
- Cashless
- ETC multi-use service (ETC: highway card in Japan)

Creation of new markets through parking systems centered on parking data center



Gate Parking System



Flap Parking System



Bicycle Parking
(Bicycles & Motorcycles)



Provide services centered around the Data Center

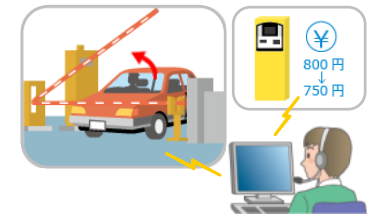
Parking Data Center



Management analysis Information service



Vehicle count & Vacancy information service



Remote control system

Parking Management Contract Services



Customer Support center

Cashless/Flapless/Ticketless Services



Cashless



Network-type ETC Payment (ETCGO)



Camera-based flapless parking system



Ticketless LPR

Vehicle Guidance Systems



Guidance Display



Camera-based Vacancy Indicator

Security Gate Systems



LPR Access Control System

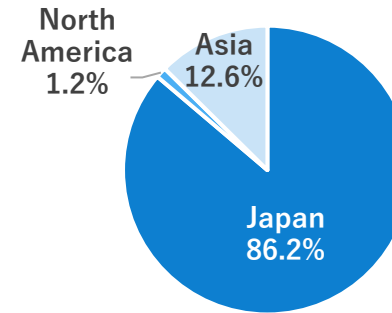
Toll road Systems



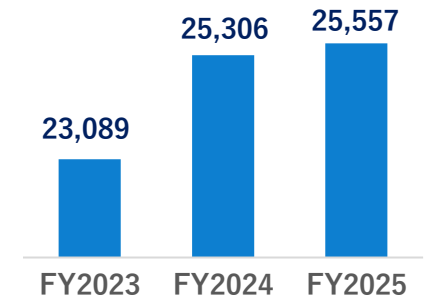
➤ Toll collection system
➤ Security gates



Sales by Region
FY2025



Consolidated Sales (Millions of yen)



Let us help you have fun with Air!

Business Area Dust Collecting Systems

- Dust Collection Systems
- Pneumatic Powder Conveyance Systems
- Deodorizing Systems
- Oil Mist Collection System for Improving Air Quality
- Mist Collectors
- Industrial Air Purifier
- Engineering

Keyword

- Circular economy / Recycling
- Sustainability management
- Energy saving / CO² reduction
- VOC
- Semiconductor
- Dust explosion
- Rechargeable battery
- Remote control system

Reinforce engineering + Strengthen holistic sales by including peripheral devices

Standard units

Standard Dust Collectors

Collects dust and fumes generated during factory operations and releases clean air.



Mist Collectors

Collecting mist generated from machine tools. Our products range from easy-to-maintain filter less types to electric collectors which can cope with highly-concentrated mist.



Industrial Vacuum Cleaners

The high vacuum pressure blower enables powerful suction of metal pieces and cutting waste from the floor.



Oil Mist Collection System for Improving Air Quality

Based on electrostatic precipitation technology, it captures floating oil mist in metal processing factories. It also contributes to energy savings by improving air conditioning efficiency.



Large-scale systems

Dust Collection Systems

Amano will design large dust collectors for all types of powder and applications. Amano has proven track records of installing specialized systems for incineration facilities releasing high-temperature gases and specialized systems for pharmaceutical factories.



- Aluminum Smelting Manufacturer: Dust Collection systems for Recycling Plants
- Rubber Manufacturer: Dust Collection systems for Mixer Lines

Pneumatic Powder Conveyance Systems

Powder and granular materials are conveyed through pipes using air. A more hygienic alternative to the mechanical conveyer belt system.



- Tire Manufacturer: Conveying of Carbon Black
- Thermal Power Plant: Collection and Conveying of Wood Powder for Biomass Power Generation

Deodorizing Systems

Various deodorizing methods, such as catalytic combustion and active carbon are available depending on odor type and gas composition.



- Automobile Manufacturer: Deodorization in Casting Processes
- Sake Brewer: Deodorization in Storage Warehouses

Maintenance & Supplies

Maintenance & engineering of environmental equipment



Filter replacements

Environmental Measurement & Analysis

- Measurement of operating environment
- Investigation, measurement, and analysis
- Consultation

Dust explosion safety test



5 Amano's Competitive Edges (Domestic)

Cleaning Systems

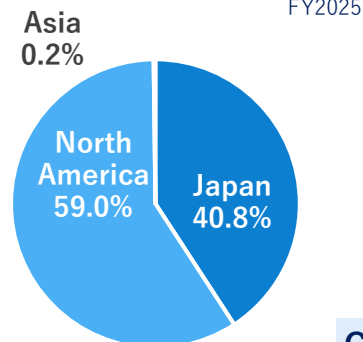
Time & Air
AMANO

Amano Musashi Electric Corporation
AMS
Amano Management Service Corporation

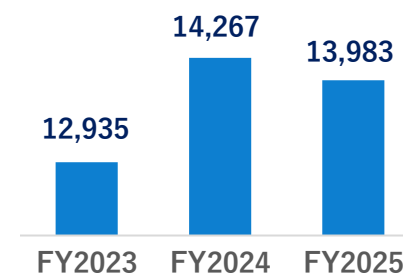
AMANO
AME
Amano Maintenance Engineering Corporation



Sales by Region



Consolidated Sales (Millions of yen)



New Robotic Sweeper: Rapiitt
(Scheduled for release in FY2026)



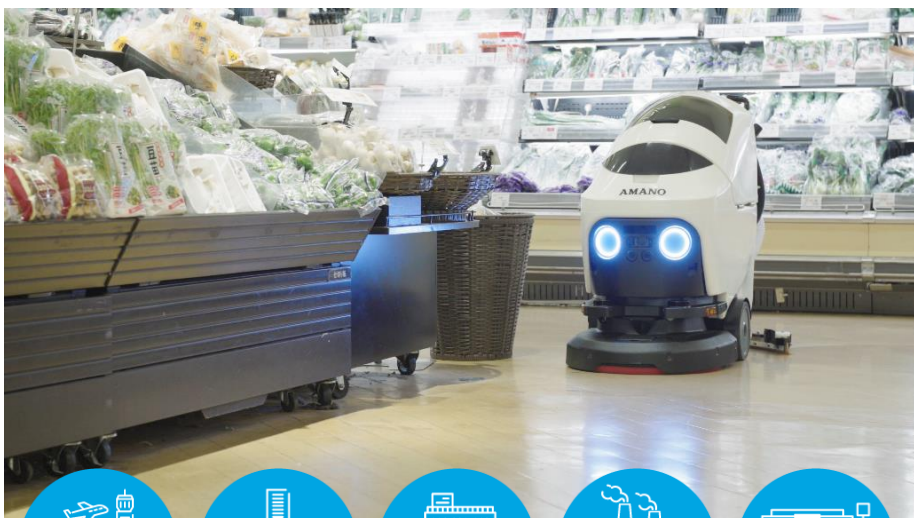
Business Area Small to medium size scrubbers

- Cleaning Robots
- Consigned Cleaning Services with Our Robots
- Sweepers
- Floor Polishers
- Buffing Machines
- Scrubbers Machines
- Vacuum Cleaners
- Carpet Cleaners

Keyword

- Robotization / Automation
- Labor Shortage
- Collaboration with other industries (Elevators, security system, etc.)
- SDGs
- Environmental Consideration

Next-generation cleaning robot with advanced AI technology realizes a new cleaning style



- ◆ The only products developed and manufactured in Japan
- ◆ Top-class domestic cleaning performance
- ◆ Fulfilling functions and equipment
- ◆ Advanced Autonomous Driving with AI

Cloud-based management system
「AMANO Robot Cloud」

1 Centralized management of multiple robots

Centralized check of operating status and notifications



No. 1 **Connect**
No alerts



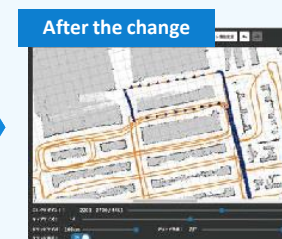
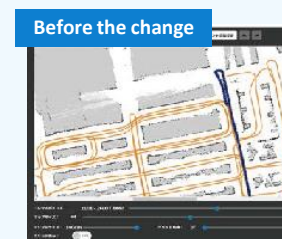
No. 2 **Caution**
No alerts



No. 3 **Disconnect**
No alerts

2 Function to remotely correct cleaning routes

Easy rerouting on the web

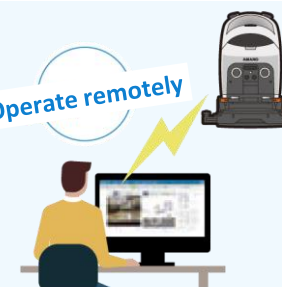


3 Remote control during automatic cleaning

Easy recovery by remote control even if cleaning stops due to failures



Operate remotely



1 Information Systems

Preventing Unauthorized and Suspicious Intrusions

Security Gates & Door Security

Gates installed at facility entrances to prevent unauthorized access

Enhanced door security for high-security rooms (Access control)

**9 Environmental Systems**

Clog-Resistant Design for Easy Maintenance

Filterless Mist Collector: MR

Collects mist generated from cutting machines and lathes
Improves the working environment

**Environmental Systems****Oil Mist Collection System for Improving Air Quality: AC-900**

Improves factory air quality and working environment
Stable dust collection with patented brush-type charging electrodes

**8 Environmental Systems****Pneumatic Powder Conveyance System**

Transports raw material powder to the next process using air pressure

Contributes to labor savings, accident prevention, and quality consistency

**7 Environmental Systems**

High-Efficiency Dust Collection Systems

Compact Dust Collection Systems: PiF

Ideal for cutting, milling, polishing, trimming, sanding, bagging, drilling, and powder handling operations

**6 Environmental Systems**

Easy to Operate, Professional Results

Robotic Sweeper: Rapiitt

Maximizes cleaning coverage through integration with elevators, security systems, and security gates

Improves cleaning efficiency and addresses labor shortages



(Scheduled for release in FY2026)

5 Clean Systems

AI-Powered Cleaning: Consistent, Fast, and Thorough

Robotic Floor Scrubbers: HAPiBOT

Autonomous floor cleaning with automatic obstacle detection and avoidance for safe operation (Water spraying, brushing, and water recovery)



Video available here (Japanese only)

**2 Information Systems**

T&A Management Systems Optimized for the AI Era

New T&A Management Systems TimePro-eX

T&A Management Systems optimized for the AI era, designed to meet diverse data requirements and enable detailed analysis and forecasting

Series Adopted by over 20,000 companies



Custom Alert
AI Chatbot (Work Rules Inquiry)
Dashboard
Smart Device Compatible
Company Data Validation Check
Excel-Like User Interface

3 Parking Systems

Automatic Recording of Vehicle License Plates Entering and Exiting Premises

LPR Access Control System

Alerts security and administrative offices when unregistered vehicles enter

Enhanced security through integration with car gates systems

**4 Parking Systems**

Preventing Pedestrian-Vehicle Collisions

Safety Gate

Prevents collisions between pedestrians and forklifts or Automated Guided Vehicles (AGVs)



Acquired a company producing parking control systems in South Korea (Feb. 2024)

WAYTOTEC, Inc. (AKC)

Improvement of Technical Capability and Strengthening of Business Foundation of Parking System Business in South Korea and reinforcement of business foundation

Acquired a wooden floor sanding equipment division (Mar. 2014)

Nilfisk-Advance, Inc. (APEC)

Expanding Cleaning Systems Business in North America

Acquired a parking management and software development distributor (Jun. 2007)

Terry McGann & Associates, Inc. (AMI)

Expanding and fortifying North American operations

Acquired a valet parking division (Feb. 2018)

Service Tracking Systems, Inc. (AMI)

Europe

U.K.

France

Asia

Korea

Japan

Minneapolis

North America

Ellington

Acquired a company operating wooden floor sanding equipment business (Sep. 2023)

Hire Technicians Group Ltd. (APEC)

Expansion of Clean Systems Business in North America and expansion of market share in EU and continental Europe

Invested in a company with advanced knowledge of AI technology and autonomous driving control technology (Nov. 2021)

Preferred Robotics, Inc.

Collaborative development of next-generation commercial cleaning robot with improved autonomous movement performance

Acquisition of companies of information systems and security (Jan. 2008)

Horosmart S.A.

• **Horoquartz S.A. (*)**

Expanding European market based in France

(*) Horoquartz S.A., a consolidated subsidiary, merged with Horosmart S.A., a consolidated subsidiary, during fiscal year 2017.

Equity participation in information systems company (Mar. 2013)

CREO CO. LTD.

Strengthened solutions for medium / large enterprises
Expanding sales through cross-selling

Acquired a manufacturing and sales company specialized in time information systems (Feb. 2010)

Accu-Time Systems, Inc. (ATS)

Re-establishing Information Business in North America

AMANO Europe Holdings,N.V.



AMANO Europe Holdings,N.V.
AMANO Europe,N.V.
Corporate Office ⑭



Horoquartz S.A. ⑮



AMANO Time & Parking
Spain S.A. ⑯



AMANO Thai
International Co.,Ltd.⑩
AMANO Time & Air
Thai Co.,Ltd.⑰



AMANO Vietnam
Co.,Ltd⑪



AMANO Malaysia
SDN.BHD.⑫



AMANO Korea
Corporation ⑦



AMANO International Trading (Shanghai) Co, Ltd. ⑧
AMANO Software Engineering (Shanghai) Co, Ltd.



AMANO Time & Air
Singapore PTE. Ltd.⑬



PT.AMANO Indonesia ⑭

Domestic Group Companies

- Amano Management Service Corporation
- Amano Maintenance Engineering Corporation
- Amano Business Solutions Corporation
- Amano Secure Japan Corporation
- Environmental Technology Co., Ltd.
- Amano Musashi Electric Corporation
- Amano Agency Corporation

AMANO USA Holdings ,Inc.



AMANO USA Holdings ,Inc.
AMANO Cincinnati, Inc.
Corporate Headquarters ①



AMANO McGann, Inc.④



AMANO Cincinnati, Inc.
Ohio Factory ②



Accu-Time
Systems, Inc.⑤



AMANO Pioneer
Eclipse Corporation ③



AMANO Time & Ecology
de Mexico S.A. de C.V.⑥



Time & Air
AMANO