

**To all persons concerned:**

Company: AMANO Corporation  
 Representative: President & Representative Director  
 Manabu YAMAZAKI  
 (Code 6436: TSE Prime Market)  
 Contact: Director & Executive Operating Officer  
 General Manager, Corporate Planning Unit  
 Kunihiro IHARA  
 (TEL: 81-45-439-1591)

**Notice: The Changes of Corporate Officers**

We, the Amano Corporation, hereby announce the changes of Corporate Officers as resolved at the Board of Directors' Meeting held on March 24, 2025.

Furthermore, the changes of Corporate Directors and Audit & Supervisory Board Members will be officially decided at the 109<sup>th</sup> Annual General Meeting of Shareholders scheduled to be held in late June.

The details are as follows:

**1. Promotion of Directors and Change in the responsibilities (as of 1<sup>st</sup> April, 2025)**

Name	New Title	Previous Title
Fujinori TAZO	Director & Operating Officer R&D / Production Supervisory	Director & Operating Officer R&D / Production Supervisory / General Manager Product R&D Unit / Global Innovation R&D Unit
Kunihiro IHARA	Director	Director & Executive Operating Officer General Manager Corporate Planning Unit / (Outside) Director CREO Co. Ltd.

**2. Changes of Directors and Audit & Supervisory Board Members**

- (1) New Corporate Director candidate (Subject to the approval at the annual shareholders meeting scheduled for late June 2025)

Name	Current functions and duties (as of 1 <sup>st</sup> April, 2025)
Susumu IKOMA	Managing Operating Officer Overseas Business / Overseas Group Company Supervisory / President Amano USA Holdings, Inc.

- (2) Resigning Director (To resign at the end of the annual shareholders meeting scheduled for late June 2025)

Name	Functions and duties post resignation
Kunihiro IHARA	Audit & Supervisory Board Member (Full-time) (Subject to the approval at the annual shareholders meeting scheduled for late June 2025)

- (3) New (Outside) Director candidate (Subject to the approval at the annual shareholders meeting scheduled for late June 2025)

Name	Current functions and duties
Keiko TAMURA	Asahi Law Offices Partner Attorney

- (4) Resigning (Outside) Director (To resign at the end of the annual shareholders meeting scheduled for late June 2025)

Name	Current functions and duties
Kiyoshi KAWASHIMA	(Outside) Director

- (5) New Audit & Supervisory Board Member candidate (Subject to the approval at the annual shareholders meeting scheduled for late June 2025)

Name	Current functions and duties(as of 1 <sup>st</sup> April, 2025)
Kunihiro IHARA	Director

- (6) Resigning Audit & Supervisory Board Member (To resign at the end of the annual shareholders meeting scheduled for late June 2025)

Name	Current functions and duties
Masahiko MORITA	Audit & Supervisory Board Member (Full-time)

### 3. Changes of Operating Officers and their responsibilities (as of 1<sup>st</sup> April 2025)

#### (1) Change in Duties

Name	New Title	Previous Title
Susumu IKOMA	Managing Operating Officer Overseas Business / Overseas Group Company Supervisory / President Amano USA Holdings, Inc.	Managing Operating Officer Overseas Business / Overseas Group Company Supervisory
Myeong-Jin JEON	Managing Operating Officer President Amano Korea Corporation	Operating Officer President Amano Korea Corporation
Toshiyuki NISHIKIORI	Operating Officer Chairman Amano Secure Japan Corporation	Operating Officer General Manager Kinki Regional Sales & Marketing
Nobuyuki HORIMOTO	Operating Officer General Manager Tokyo Metropolitan Regional Sales & Marketing	Operating Officer General Manager Time Information Business
Kazuhiro ITO	Operating Officer General Manager Software Factory	Operating Officer General Manager Software Factory / Software R&D

(2) Newly Appointed

Name	New Title	Previous Title
Takeshi MIYASHITA	Operating Officer General Manager Procurement	Officer General Manager Promotion of Manufacturing Deputy General Manager Procurement
Yukio NAKAMARU	Operating Officer President Amano Management Service Corporation	Officer Deputy General Manager Parking Business
Kiyotaka MUROI	Operating Officer General Manager Corporate Planning Unit / (Outside) Director CREO Co. Ltd.	Officer President Amano International Trading (Shanghai) Co. Ltd.
Masahiro HAYASHI	Operating Officer General Manager Kinki Regional Sales & Marketing	Officer General Manager Tohoku Hokkaido Regional Sales & Marketing / Sendai Branch Manager

(3) Resigning

Name	Functions and duties post resignation
Tetsuji ISHIKAWA	Dedicated Officer, General Manager Comprehensive Strategy Planning
Masashi NABESHIMA	Dedicated Officer, Division Manager Corporate Administration
Kenichiro SAKAGUCHI	Dedicated Officer, Corporate Administration Supervisory / General Manager Corporate Administration

\* Dedicated Officers will continue to assume the duties of Divisional Heads after retiring as officers.

(For Your Reference)

List of corporate Executives after the annual shareholder's meeting scheduled for late June 2025.

Title	Name	Position & Duties
Chairman & Representative Director	Hiroyuki TSUDA	
President & Representative Director	Manabu YAMAZAKI	
Director & Managing Operating Officer	Yoshihiko HATA	Sales & Marketing / Business / Domestic Group Company Supervisory
Director & Managing Operating Officer	Susumu IKOMA	Overseas Business / Overseas Group Company Supervisory / President Amano USA Holdings, Inc.
Director & Operating Officer	Fujinori TAZO	R&D / Production Supervisory
(Outside) Director	Michinobu OMORI	
(Outside) Director	Sumie WATANABE	
(Outside) Director	Keiko TAMURA	
(Full-time) Audit & Supervisory Board Member	Kunihiro IHARA	
(Full-time) Audit & Supervisory Board Member	Tomonori KITAMI	
(Outside) Audit & Supervisory Board Member	Hanae NAKAYA	
(Outside) Audit & Supervisory Board Member	Naofumi NAGAKAWA	
Managing Operating Officer	Myeong-Jin JEON	President Amano Korea Corporation
Operating Officer	Toshiyuki NISHIKIORI	Chairman Amano Secure Japan Corporation
Operating Officer	Takeya HAYASHITANI	General Manager General Affairs
Operating Officer	Tatsuo MAEKAWA	General Manager Parking Business
Operating Officer	Nobuyuki HORIMOTO	General Manager Tokyo Metropolitan Regional Sales & Marketing
Operating Officer	Aki MORIGUCHI	President Amano Secure Japan Corporation
Operating Officer	Eiji IWATA	General Manager Chubu Regional Sales & Marketing
Operating Officer	Kazuhiro ITO	General Manager Software Factory
Operating Officer	Bert PEIRSMAN	Managing Director Amano Europe Holdings, N.V.
Operating Officer	Takeshi MIYASHITA	General Manager Procurement
Operating Officer	Yukio NAKAMARU	President Amano Management Service Corporation
Operating Officer	Kiyotaka MUROI	General Manager Corporate Planning Unit / (Outside) Director CREO Co. Ltd.
Operating Officer	Masahiro HAYASHI	General Manager Kinki Regional Sales & Marketing

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