

# Goals and Activity Results

○...Goal achieved △...Goal not achieved

FY2022 Goals	FY2021 Activity Results	FY2022 Activity Results	Self-assessment	FY2023 Goals
<b>[Initiatives to Reduce Environmental Impact]</b>				
Reduce CO <sub>2</sub> emissions by 46% in FY2030 compared to the FY2013 standard	36.3% reduction	35.7% reduction	△	Reduce CO <sub>2</sub> emissions by 46% in FY2030 compared to the FY2013 standard
Revised Energy Conservation Law: Reduce rate of energy consumption by 1% or more compared to the previous fiscal year	101.6%	94.9%	○	Revised Energy Conservation Law: Reduce rate of energy consumption by 1% or more compared to the previous fiscal year
Corporate vehicle fuel (gasoline and light fuel) :Reduce from the previous fiscal year	2.1% reduction	1.8% reduction	○	Corporate vehicle fuel (gasoline and light fuel) :Reduce from the previous fiscal year
Paper usage : No increase from the previous fiscal year	0.5% increase	8.4% reduction	○	Paper usage : No increase from the previous fiscal year
Water consumption : Reduce from the previous fiscal year	14% increase	10.1% reduction	○	Reduce water consumption by 1% compared to the previous fiscal year (new target)
Conducted statutory environmental measurements (no violation of regulatory limits) -Air emission assessment (Air Pollution Control Law, prefectural ordinance) -Odor assessment (Odor Control Law) -Water quality assessment (Water Pollution Control Law, prefectural ordinance) -Noise/ vibration assessment (prefectural ordinance)	Conducted statutory environmental measurements (no violation of regulatory limits)	Conducted statutory environmental measurements (no violation of regulatory limits)	○	Conducted statutory environmental measurements (no violation of regulatory limits) -Air emission assessment (Air Pollution Control Law, prefectural ordinance) -Odor assessment (Odor Control Law) -Water quality assessment (Water Pollution Control Law, prefectural ordinance) -Noise/ vibration assessment (prefectural ordinance)
<b>[Initiatives to Reduce Waste]</b>				
Reduce total waste output from the previous fiscal year	6% increase	1.8% reduction	○	Reduce total waste discharge intensity by 1% compared to the previous fiscal year (new target)
Waste recycling rate : Improve from the previous fiscal year	0.1% improvement	0% (no change)	△	Waste recycling rate : Improve from the previous fiscal year
Total amount of waste plastic output : Reduce from the previous fiscal year	9.6% increase	3.9% reduction	○	Total amount of waste plastic output : Reduce from the previous fiscal year
Waste plastic recycling rate : Improve from the previous fiscal year	0.5% improvement	2.0% improvement	○	Waste plastic recycling rate : Improve from the previous fiscal year
<b>[Promotion of green purchases and green procurement]</b>				
Green purchasing of office supplies : Continue to promote	56.8% (purchase rate)	45.7% (purchase rate)	○	Green purchasing of office supplies : Continue to promote

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<b>[Management of chemicals]</b>				
Amount of PRTR-designated chemicals handled : Reduce from the previous fiscal year	8.3% reduction	29.9% reduction	<input type="radio"/>	Amount of PRTR-designated chemicals handled : Reduce from the previous fiscal year
<b>[Relationship with Employees]</b>				
Increase the proportion of female workers to 16%	15.6%	16.4%	<input type="radio"/>	Increase the proportion of female workers to 20%
Increase the rate of male childcare leave to over 5%	6%	20%	<input type="radio"/>	Increase the rate of male childcare leave to 50%
Increase the ratio of female managers to 5% by March 2026	—	1.9%	—	Increase the ratio of female managers to 5% by March 2026
Increase the ratio of manager among female employees to 10% by March 2026	—	2.4%	—	Increase the ratio of manager among female employees to 10% by March 2026
Maintain the employment rate of people with disabilities above the statutory employment rate	2.54%	2.66%	<input type="radio"/>	Maintain the employment rate of people with disabilities above the statutory employment rate