

Goals and Activity Results

○...Goal achieved △...Goal not achieved

FY2023 Goals	FY2023 Activity Results	Self-assessment	FY2022 Activity Results
[Initiatives to Reduce Environmental Impact]			
Reduce CO ₂ emissions by 46% in FY2030 compared to the FY2013 standard	38.2% reduction	○	35.7% reduction
Reduce energy consumption per unit by 1% from the previous fiscal year	10.5% reduction	○	5.1% reduction
Corporate vehicle fuel (gasoline and light fuel) :Reduce from the previous fiscal year	4.4% reduction	○	1.4% reduction
Paper usage : No increase from the previous fiscal year	7.1% reduction	○	8.4% reduction
Water consumption : Reduce from the previous fiscal year	6.9% reduction	○	10.1% reduction
Conducted statutory environmental measurements (no violation of regulatory limits) -Air emission assessment (Air Pollution Control Law, prefectural ordinance) -Odor assessment (Odor Control Law) -Water quality assessment (Water Pollution Control Law, prefectural ordinance) -Noise/ vibration assessment (prefectural ordinance)	Conducted statutory environmental measurements (no violation of regulatory limits)	○	Conducted statutory environmental measurements (no violation of regulatory limits)
[Initiatives to Reduce Waste]			
Reduce total waste emissions intensity by 1% from the previous fiscal year (New target)	Head Office : 18.0% increase Factory : 14.8% reduction	△	—
Total amount of waste plastic output : Reduce from the previous fiscal year	11.6% reduction	○	1.5% reduction
Waste plastic recycling rate : Improve from the previous fiscal year	2.0% decline	△	2.1% improvement
[Promotion of green purchases and green procurement]			
Green purchasing of office supplies : Continue to promote	50.3%	○	45.7%
[Management of chemicals]			
Amount of PRTR-designated chemicals handled : Reduce from the previous fiscal year	9.2% reduction	○	29.9% reduction
[Relationship with Employees]			
Increase the proportion of female workers to 16%	16.9%	○	16.4%
Achieve male childcare rate to 50% by men by March 2026	40%	—	20%
Increase female managers ratio to 5% by March 2026	2.7%	—	1.9%
Increase manager ratio among female employees to 10% by March	3.6%	—	2.4%
Maintain the employment rate of people with disabilities above the statutory employment rate	2.63%	○	2.66%