

# Goals and Activity Results

○...Goal achieved △...Goal not achieved

FY2024 Goals	FY2024 Activity Results	Self-assessment	FY2023 Activity Results
<b>[Initiatives to Reduce Environmental Impact]</b>			
Reduce CO <sub>2</sub> emissions by 46% in FY2030 compared to the FY2013 standard	39.9% reduction	○	38.2% reduction
Reduce energy consumption per unit by 1% from the previous fiscal year	2.4% increase	△	10.5% reduction
Corporate vehicle fuel (gasoline and light fuel) :Reduce from the previous fiscal year	0.2% increase	△	4.4% reduction
Paper usage : No increase from the previous fiscal year	4.9% reduction	○	7.1% reduction
Water consumption : Reduce by 1% from the previous fiscal year	8.3% increase	△	6.9% reduction
Conducted statutory environmental measurements (no violation of regulatory limits) -Air emission assessment (Air Pollution Control Law, prefectural ordinance) -Odor assessment (Odor Control Law) -Water quality assessment (Water Pollution Control Law, prefectural ordinance) -Noise/ vibration assessment (prefectural ordinance)	Conducted statutory environmental measurements (no violation of regulatory limits)	○	Conducted statutory environmental measurements (no violation of regulatory limits)
<b>[Initiatives to Reduce Waste]</b>			
Reduce total waste emissions intensity by 1% from the previous fiscal year (New target)	Head Office : 2.1% reduction Factory : 6.3% reduction	○	Head Office : 18.0% increase Factory : 14.8% reduction
Total amount of waste plastic output : Reduce from the previous fiscal year	4.7% increase	△	11.6% reduction
Waste plastic recycling rate : Improve from the previous fiscal year	0.8% improvement	○	2.0% decline
<b>[Promotion of green purchases and green procurement]</b>			
Green purchasing of office supplies : Continue to promote	45.9%	○	50.3%
<b>[Management of chemicals]</b>			
Amount of PRTR-designated chemicals handled : Reduce from the previous fiscal year	0.7% increase	△	9.1% reduction
<b>[Relationship with Employees]</b>			
Increase the proportion of female workers to 16%	16.9%	○	16.9%
Achieve male childcare rate to 50% by men by March 2026	56.7%	○	40%
Increase female managers ratio to 5% by March 2026	4.4%	○	2.7%
Increase manager ratio among female employees to 10% by March	6.0%	○	3.6%
Maintain the employment rate of people with disabilities above the statutory employment rate	2.8%	○	2.63%